**Mark Clarke Presentation**

Theological thoughts:

* All shall be well – Julian of Norwich
* Globalization quote from Rolheiser

Impact on our society which affects change

* Globalization
* Technology
* Environment
* Immigration

He notes the world is shrinking fast, water is becoming scarce, immigration and technology are key factors affecting change.

Internet affecting everyone. 40% of businesses will be out of business in a decade. Noting the continuous need to change, adapt or fizzle out.

Uses Disney as an example of dreaming and making a strategy come to life by believing and living out the dream or vision. Key factors which make that happen are:

* Vision
* Faith
* Risk (willingness to take risks)
* Courage

The emerging strategy has four qualities:

* Observe
* Imagination (what you can see you can make)
* Listen with an open heart
* Integration (making it work together)

This pattern has an incarnational nature. For example

Paschal Mystery to Transformation

Integration – Birth and Transformation

An exercise in culture

Definition of what we believed represents the Passionist culture was given for all to complete.

How to change the culture of the organization’s core culture to reflect a growing interrelational nature and interconnectedness.

* God is in the center
* Power is in the ecosystem (our connections for change)
* Artificial intelligence will invalidate our vision of today
* We have to recognize how to use technology

Expectations from us

* Pope Francis expresses a future of Faith. God expects something from us. Call to action.

Q and A from Mark Clarke (answers from Mark)

* We need to integrate prayer into the process
* Repeat Stories and their impact
* Community discernment
  + The culture lives on
  + Engagement of the laity
  + Move from religious life to lay ministry
* Integrating technology into the Charism
* Use the tools to spread the message not just a business model
* Focus on the increasing divide between poor and rich
* Fr. Cedric – AI and how to use it. We have to learn and have the skills.
* We need to reach the people we are leaving behind (not using technology)

**Charism Working Group Presentation (Fr. David)**

* The Crucified of Today

What started with Paul continues to expand.

The use of the Charism

* Transforms
* Sustains
* Motivates

Taglines

* The Charism of the Passion
* The unity of our lives and the apostolate in the passion of Jesus

Observations and actions

* Keeping in our hearts
* Sit with it, pray with it, stay with it. Contemplate with it.
* Not static, continues to grow. Pure gift of God, our ministry and needs to be at the heart of the ministry. We are faith-based.
* How do we know if it is still alive today?
* Moved into story-telling, captivates, evangelizes gives life to it. How do we keep telling the stories?
* The energy of storytelling gives us connectedness. Deeper emphases of compassion transcend time and connect us together.
* Power of storytelling and charism has not changed much, our goal is not about who is the story being told and is it being communicated today.
* Tell stories as the main means of communications.

Questions

* Why do you still tell the story?
* What is the story of the Passion of Jesus that captivated you?
* Where is the story still speaking to you today?
* What has the story taught you?
* How can we be more proactive in finding venues for telling the story of the Passion of Jesus>?

**Community Working Group Presentation (Don Senior)**

* Move from monastic to apostolic
* Move towards laity
* Diversity of community

All have made a big impact as a result

Broadens our understanding of community, these are three interrelated communities

**Three things**

1. A white paper on the evolution of the changes, indicators of challenges being faced for going forward
2. Also preparing some surveys for a community and lay persons involved in the process
3. Conduct some individual interviews, some with vowed Passionists, lay members and some who are not associated with us.

**Collaboration Working Group**

* Collaboration
* Charism gives us fire to support the collaboration needs
* Look at slide leaning into to the
* Foundational elements are collaborative leadership seeking mutual accountability

Questions

* How can we improve on what we are doing and create mutual accountability?
* Discussions have been freeing in the process?
* How to enflesh the vision to the needed vision?
* Sense of urgency about how to deal with this. …
* Can the general public receive the message from the lay versus the vowed?
* Can we reimagine our culture? Where is the courage going forward from here?

**Outreach Working Group Fr. Bruno and Jean Bowler**

**Thoughts and ideas**

* The need to simplify our language.
* Diversity is a given; unity is a choice
* Mindsets need to change; different practices need to be done
* Passion of Christ .. servitude .. how was Jesus served on his journey? What was done during those last hours which was of service to him?
* We need to make prophetic change; not just hear and listen

**Between now and chapter**

* Work towards providing our Province and unifying vision for outreach accompanied by a roadmap mission orientation mission , all wrapped in formation and driven by Charism
* To understand and identify local communities through the survey
  + Current outreach
  + Desired outreach
  + Current challenges
  + Future Challenges

**A presentation that may disturb**

Dreaming of a new ministry and what is that, how to do we get there?

**Working Session for reflection**

**What are the signs of the times:**

* Do we need to look at our communities? How are we going to address them? How are we going to engage? Language is important in the definition?
* **Without the sacraments we lose our current ministry model. Lack of vocations will change everything.**
* The environment is being destroyed and we are not able to stop it. Climate change et al
* **Story is still a powerful way to engage people and share who we are.**
* **There is a demand and holy longing for formation in the lay community**
* **Too much need in the world to address all the opportunities to minister**
* Young people not coming to Church. God touches all of us, how do they translate that feeling into formation, knowledge and understanding
* Storytelling
* We have the richest path, but perhaps the most badly communicated message. We are not ministering the to the larger groups
* Trying to bring the vowed and the lay people together
* Communicating the message to those who need to hear it. The traditional Passionist message needs to be maintained
* **People moving from traditional religion to feeling “spirituality”**
* **Impact of the devolution of the vowed membership. Very sad. But also heartened by the increased number of lay persons willing to carry that message going forward.**
* Angst in the reports which motived the responses. Each one had a need for change, environment, technology and we are not able to address those issues.
* There is some desire using memory to help us plan in the future.
* Inability to keep a corporate memory alive. We are not keeping our sacred memories alive.
* Are we responding to the signs of the times with a movement towards lay participation in the leadership process? Our technological response has been improving.
* **Have to be more attentive to leadership for the laity.**
* **Need to have a formal Passionist program for the laity.**

**Opportunities for connections and connection**

* **Formation for laity is a critical factor for the future.**
* Diminishment is happening at many different levels.
* **Community and Outreach survey development should be co-ordination**
* **Vocations are an interconnecting element for both lay and vowed**
* Collaborative efforts with other parts of the community
* Through the development offices we have the opportunity to communicate about the lives of the saints and the Passionists and touching their lives

**Review session at the end**

**Birmingham**

* Can we support each other better?

**Houston**

* How the lay gets involved in the mission of the Passionists? What sort of roles are appropriate and what roles are not suited. What worked in the past, what is likely to work for the future?   
  Infusing the charism in all aspects of the lay formation?

**Cedric**

* The use of technology needs to be improved
* The Charism is a pearl which the world needs

**St Paul of the Cross**

* Urgency today and risk who are committed and reimage our identity, from there we will encounter our changing mission.

Development office

* Technology can bring the Passionist charism beyond the retreat center.
* We do not want to relinquish the working groups.

Sacred Heart

* Emerging trends – sin is real. Sin is division. Groups are divided into different groups. People are around the edges, signs of the times. Sense of urgency to reach out to groups with Christ Crucified. In community and in prayer. What does that look like?
* Whatever we do it has to be relevant to the aging population in the community?
* HR resources in the provinces. How can we support each other in these efforts?
* David … energy a fierce urgency of now.

**St Vincent Strambi**

* Vowed Passionists are declining and how we can deal with it. Need a plan for survival.

**Provincial Group Reflection**

* We are developing a vision. Beginning to fit together in a beautiful integration together.
* The charism dwells in the community was inspired in the meeting today. Informs and expands us
* Outreach. How far can our charism move us. Preaching is the way to reach others in various ways.

**Marc**

Three things

* Story narratives
* Relational
* Desire to explore the next steps for collaboration

**Joe Moons**

Next generation has to look towards the possibilities to how we make the future happen.