

Board of Directors Member Conflict of Interest Disclosure

Mater Dolorosa Passionist Retreat Center has a policy that requires its Board Members to refrain from occupying any position with another organization or engaging in any transaction or relationships that would create a financial or moral conflict of interest with the individual Board Member's fiduciary and Catholic duties to the Retreat Center. This policy includes the Bylaws prohibition on receipt of compensation from the Retreat Center.

Board Members have an ongoing duty (1) to disclose any concerns regarding a potential conflict of interest to the Secretary of the Board [Brenda Harrison-Young] for review, and (2) to abstain from any participation or vote if a conflict of interest exists.