**St Paul of the Cross - MINUTES of October 21, 2019 Board Meeting**

**Attending:** **Regrets:**

Sandra Arnould Greg Soule

Fr. Pat Brennan

John Bodary

Pat Brennan

Father Alex

Roger Frank

Kari Klinski

Cindy Lafond

Sue Macdonald

Jim McKelvey

Faith Offman

Bob Salter

Neil Sobeck

Toby Tabaczynski

Dennis Wagener

1. **Call to Order** – Toby Tabaczynski called the meeting to order at 6:37 p.m. He welcomed all to the Board meeting.

2. **Approval of Minutes -** John Bodary. motioned. Pat Brennan seconded. Motion passed unanimously.

3. **Charism committee** – Bob lead the charism reflection on how the cross and Eucharist come together – laying our brokenness at the foot of the cross. Each member chose a quote; and shared with another person, then shared back with the rest of the board.

4. **Review of PRCB**

Cindy –Much discussion, sharing on Visioning and actual vision fulfillment. 6 major visioning goals: Ministry, leadership, charism formation, communication, community in transition and integration, new partnerships.

The board is significant in the next steps. Keep on reading materials, volunteer your time to be on one of the visionary groups (direction will be forthcoming). Much discussion of role of lay people; charism was stressed. Went to a meeting with the board members and the owners – Father Joe Moon encouraging boards to do ‘over night’ spiritual formation –Discussion about the role of charism; spiritual formation and shared leadership.

Develop a higher level of connectiveness. How do you sustain this when the vowed community is getting smaller? Even ad hoc situations; anyone who has idea, please share and find your voice. (Faith) at the assembly in June please come to meet the folks that will be here.

Ft Pat – freedom in responding to the way God calls us – for me – joining our talents and skills as Passionist, variety of ways you can participate in being a Passionist – folks will look different – freedom among our own board members. We don’t want to feel pressured to perform one specific way. Bob appreciated Father Pat speaking about this – what is our own individual calling for the Passionist spirit? Father Pat spoke of a presentation by Father Nesti in which he shared on seeking a culture of encounter… encounter each other in loving caring ways. How will I encounter people where I am primarily interested in asking how are you and how can I help you. Not narcistic.

Sandra – good to involve folks – making a sacrifice to meet and take in info- Zoom calls were very helpful for me

Discernment assumes partnership. There may be opportunities for future types of partnerships

Cindy looking for a liaison person from the board to contact the office of mission effectiveness –receiving and distributing info to the board; if there was one person designated this would help to make sure he knows what is going on with the boards.

5. **Monitoring report** –

Ends one and two – 2nd paragraph –Pat B. our data is showing retreat attendance down – are retreats seasonal? (Three retreats, down 8%) down about 4%, Fr. Pat: it is seasonal –Should we be concerned. Not yet

We should be concerned growing trend – parishes more fragmented, aging, loss of participation of younger retreatants – need to be looing down the road – what will this lead us to? What does this mean?

Bob – suggestion: while folks are on a retreat – people love the weekend, get them to sign up for next year – don’t wait for them to sign up six months from now –nothing stopping any captain from doing this right now – we don’t need technology for that

Cindy –asked which 5 new groups were hosted this year. (Sandra will reply later on this.)

Toby – follow up with retreatants – powerful weekend; how to follow up –

 Father Alex – Sunday morning in the retreat, sitting in a circle – who is the person you want in the chair, recruiting or influencing who is in that chair –where does that peak experience take us past the weekend

 EL 5 –Roger: hiring and termination of staff – is the title of this correct – this is in our handbook – an odd title –

 EL 8 –Jim: we also shall not cause material deviation from our budget – you can provide an explanation for what this deviation is – last page surplus – end of June balance – ahead of budget.

 EL2- Bob: demographics of retreat – do we mirror the Archdiocese of Detroit – are we reaching the same demo of Arch of Detroit – I don’t’ think so – we provide different services than that of the arch of Detroit – we are not reaching that population – scope of the arch is much broader – we have been talking about African American Catholics, Hispanic Catholics – how to reach out, how to reach and impact the catholic community – Bob noted that his past weekend retreat was very diverse. He wishes each weekend would be like this

Pat – Arch of Detroit is broader based upon geographic lines

John – not just what about those Catholics that are not active – how about these folks who are looking for a retreat

6. Father Alex was welcomed. –He will serve as an official liaison between the retreat center and the owners. –“Anything that needs to go to Joe Moons and the council I will be that person.” Fr, Alex said he will offer his skills in promotion where they can best be utilized. Most of his missionary work has been in conjunction with laity

Fr. Alex served in Birmingham Alabama where the Passionists have worked among the poor .He got his formation here in Detroit. He is looking to brainstorm about creative ways he can serve at St. Paul of the Cross. He is willing to join committees –Toby will look into this. “Think of me beyond the weekend, I am a resource that reaches out – where can I best serve =to develop that system of promotion.” For relaxation Fr. Alex enjoys hiking, fishing, being outdoors.

7. **Round table** –

Board affairs had a meeting prior to this – job description forthcoming for Director of Mission and Ministry.

Toby -This time of the year is about new board members – we are at capacity – this can change at any time – for all of us – always be recruiting – we always looking for talent – a passion for what we do – particular skill sets – help to continue what skill sets we need – we are at capacity now. Plan your retreat; invite someone new next year; April 13 calendar Easter break change to April 20 June agenda TBD on the assembly 30, PCRB putting together a committee to planning this Flyer – with one day events; care giver event – day events are designed to see the place, meet the staff and get excited about a retreat – prayer series Audit going well.

8. Father Pat gave a final blessing

9. Meeting adjourned at 8:28 p.m.

Next meeting: Monday December 9

Submitted by Kari Klinski