

The Community in Transition Working Group

Calls to Action and Suggested Responsibilities and Opportunities for Collaboration

1. Forging a covenant document for guidelines by which the local community will live and work together. This document would include all aspects of community life, such as schedule, prayer, finances, leadership roles, and incorporation of lay members.

--With oversight from the **Provincial Council**, the task of crafting covenant documents should be led by the **ALS** and, particularly for issues surrounding the inclusion of laity, input from the **OME** and **Formation/Vocation Departments**

--In regard to the preparation of local leaders, the **ALS** should draft a process for the formal preparation of local leadership, both lay and vowed; additional opportunities and resources, such as secular and theological educational and pastoral programs, should be utilized to professionally prepare individuals for leadership. Insights from the **PRCB** and **OME** would be beneficial.

2. Lay volunteers as well as employees in the Passionist family should be invited to a deeper affinity with local communities.

--The **ALS**, in collaboration with the **PRCB**, could share ideas to help ensure that laity are informed, invited and welcomed to local Passionist events and celebrations.

--Other resources, such as **Formation/Vocation Departments**, **Province Offices** (i.e. Development) and **OME** can assist in informing the lay members of the Passionist family about opportunities and resources for them to consider for enriching the relationship between lay individuals and local communities.

--Technology should be incorporated as much as possible to facilitate full inclusion and easy access.

3. Ongoing Passionist formation for lay and vowed members:

-- **Local Ministry Boards** and the **Formation/Vocation Department** should discern in a formal way candidates who express and display interest in leadership, and assess needs and potential programs. The **Provincial Council** and the **Province finance office** would need to collaborate on providing funding, policies, and guidance on the training and preparation of leaders in Passionist formation.

4. Communities embark on deeper and greater efforts to invite key lay members into the life of the Passionist community.

--Related to the three points above, this would involve utilizing all methods of technology to enhance communication but also an effort to explore new levels of involvement for lay members. The **OME** and **Formation/Vocations Departments** should collaborate and solicit ideas from **local communities** and **Charism Sharing Groups**.

5. A recommitment to enlivening the Spirit as we journey together.

--Representatives of the **OME**, **Charism Sharing Groups**, **JPIC/Solidarity**, and **Local Ministry Boards** should engage in regular conversation focused upon how the Spirit is working in individuals, in local communities and in the wider Passionist family; these observations should continue to be shared through the various newsletters and other communication vehicles of the Province.

--*Respectfully submitted by Christopher Jungers, April 2020*