Leadership Fulfillment Zoom Meeting

May 16, 2020

Present: Matt Greenough, Angela Kwasinski, Richard Burke, Michael Cunningham, David Colhour, Tim OBrien

We began with the Visioning Prayer.

We desired to look at the three proposals. 1 Servant leadership, 2 OME and 3 a new submission on Collaborative leadership.

David started with unveiling his proposal for Collaborative leadership.

With the jet age and modern technology, our world has now become smaller. Some refer to it now as a global village. And humanity is learning the benefits to a leadership style that shares responsibility, power, and authority. Additionally, the issue of leadership in much of the nonprofit world is fracturing. Their issues are the same as we Passionists feel. Many in the nonprofit world are turning then to a collaborative type of leadership and modifying some of the previous practices.

We recommend a subcommittee be formed to look at our practices in light of newer trends in Collaborative Leadership, and make recommendations and provide questions for conversation.

Conversation evolved from this. We felt it created a good context, placing our current situation in the midst of church history and a progressing world.

Richard had submitted a project for consideration earlier today. We reviewed it and commented that it seemed to tie together everything we have been discussing. It was received quite favorably. I've included the description at the bottom of this report.

Angie addressed her proposal of expanding the OME Charter and some of the developments which have taken place in the last two weeks with OME. We all agree this is necessary and essential. She is going to do some word-smithing and build up the text. She will send it out in the next week.

So we have two significant Projects to submit to the VC ahead of deadline.

Out next meeting is Wednesday, June 3rd at 4:30 Central, 5:30 Eastern and 2:30 Pacific. Our task will be to put together the presentation we will need for the Assembly on June 16th.

Description of the Project:

Create a Commission of four including one member of the Provincial Council to accomplish the following objectives within the next two years:

- (a) Create a detailed description of Servant Leadership as given in the Gospels, listing those values Holy Cross Province desires in every level of leadership in the Province. This description is to include dimensions which are characteristically "Passionist" in nature.
- (b) Create and deliver workshops introducing the elements of this description to current and potential leadership in the Province.
- (c) Work with Local Passionist families in current locations and with current ministry sires to identify models of Passionist Family Leadership (in conjunction with "canonical leadership of vowed members) for each location and each ministry site. These will be the folks who are invited to the workshops mentioned in (b)
- (d) Provide a progress report for the next chapter as well as an evaluation of leadership forms which have developed over the two years prior to the chapter.

Submitted by David Colhour, C.P.