



The Passionists of Holy Cross Province Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

Some guiding ideas for the breakout groups' discussion:

- How these projects might already be in process, or if new, how they might be implemented.
- Initial thoughts on needed resources to implement the projects.
- Clarification questions needed to be asked to the Team proposing the project.
- Further ideas building on what they have received.
- Possible timeframes for implementation.
- Possible priorities for projects.

Find your group's name in the table below. Some groups may be on the next page. Use the space to the right of your group's name to take notes on what was shared and discussed in your breakout room. The box will grow to accommodate your notes.

Resource Group Name	Notes
OME	<ol style="list-style-type: none"> 1. Possibility of coop with CTU and CP charism 2. New employee--basic formation of OME is four parts 3. Are we looking for more 4. Community transition --on going formation for vowed and lay together-retreats, zoom, day of recollection 5. OME pr campaign on what is available in OME
Retreat Centers	<p>First we reviewed each member's reflections of what stood out to them from yesterday's session and today's reflection on the 300th Jubilee presentation. Common or significant items mentioned (in random order) included:</p> <ul style="list-style-type: none"> ● The concept of online spiritual direction - something that could grow in importance. ● Ministry to respond to the effects the pandemic has had on people - first responders, people experience from the shutdown and it's disruptive effect on their lives. ● Use of the new technology - online communication. How can we incorporate into the retreat centers? ● Need to address and attract the younger generation who have not been attracted to our traditional parish based retreat model. How do we change it? The "nones" are now the largest religious group. How to get their attention?



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<ul style="list-style-type: none"> ● Charism education for employees, new employees, board members - much needed. ● Partnering among the four retreat centers is very valuable. We need to share our experiences. ● There has been a sea change in circumstances, technology being a major one. How do we take advantage of these changes to respond? ● We're now in a blended ministry - Vowed and laity. Need to learn how to grow in that. ● In one sense we're called to do more with less resources (financial income). <p>The challenge and the growth- The old retreat model is most likely not sustainable. How do we respond? Is the Province committed to keeping the retreat centers open? Can we make them financially viable in the future? How do you use them to keep the Charism of the Passionist available at the retreat centers? An online ministry does not need the physical presence of the centers. Haven't heard a lot about personal prayer, as laity gets more involved, personal prayer is important.</p> <p>The opportunities - We have many strengths. How do we use them to stay viable?</p> <ul style="list-style-type: none"> ■ The passionist Charism is what people need right now. ■ Can we learn to use online presence to attract new people to retreats. ■ How do we change the retreat model to attract them? Change the content. ■ The four retreat centers can share their experiences. Very valuable. ■ What channels of outreach can we use? ■ We have beautiful resources with the four centers. God gave them to us. How can we use them to accomplish His work. We need to try different things, just as St. Paul of the Cross did. With our prayers and God's help it will work if it's Gods will. We need to explore different ideas and keep on praying.
Community Life	<p>Discussions of Community Life have a duality - the first aspect is centers on strictly the vowed living in Community. What can be done to improve the fraternal engagement in daily life, prayer, and sharing - living together. The second aspect centers on incorporating the Laity into community life and community living.</p>



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

The concept of a formal covenant could help both tracks. Vowed members binding each other in a covenant - and then a broader covenant that allows the Laity to engage in some aspects of Community Life. There is agreement that each community would have a unique covenant, but there would be broad commonalities at the Provincial level.

The Laity has one key question - do the vowed see Laity engaging more deeply in community life as a positive or a negative.

The Laity has no interest in engaging in decision making or control in terms of canonical aspects of community life. They see their role as more supportive or consultative. The Policy Governance model used at the various institutions within the province demonstrates that decision making can be managed with respect to the structure of Canon Law.

A key component of a success in integrating the Laity into Community life is to have a strong local superior with good leadership

Focus on covenant. Important to include laity in the covenant process and content. Not so previously and there was a deficit. NOT SURE WHAT IS HAPPENING HERE...SOME OF MY WRITTEN COMMENTS ARE BEING ERASED. I WILL PAUSE UNTIL WE FIGURE IT OUT. DON SENIOR

Notes from Community in Transition group; January 17, 2020.

1. Covenant proposal.

--flows from recommendation of General Chapter.

--In past included only vowed; important now to include laity.

--covenant should be specific and practical—what we pledge to each other; not imitate the Rule or have too much rhetoric.

--The process of forging the covenant is itself productive and important.

--May need to build on existing relationships with laity in a particular community in order to include them in the covenant process.

--How to decide with laity should be involved? What level of commitment is necessary?



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>--While the covenant of each community will be different because of different local context, should there be a general template to guide formulation of local covenants?</p> <p>--Laity are not looking to participate in every aspect of vowed local community's life (e.g., finances) but in those aspects that accessible and appropriate (e.g., prayer life; some social occasions; Eucharist, retreats, etc.).</p> <p>--Should there be a province-wide covenant? Covering such commitment as the yearly women's retreat, for example?</p> <p>2. Decision-making and leadership.</p> <p>--On province and local level, there are already important involvement of lay leaders for our communities and province.</p> <p>--At chapter we found a method of respecting canonical restraints but also involving lay participants in shaping decisions.</p> <p>--What are the precise canonical limits for lay involvement in decision making? May need some research.</p> <p>3. Community life in general.</p> <p>--a perpetual topic at our gatherings.</p> <p>--General Chapter has called us to a renewal of our whole Passionist life.</p> <p>--Noted that present context has a strong impact on our community life: e.g., cultural differences in formation and theological perspectives; political polarization; some isolation.</p> <p>--Our lay partners are also concerned that the community life of vowed members be life-giving and healthy.</p> <p>--Perhaps inviting other ministerial groups (e.g., first responders health care workers, etc.) for retreats and spiritual respite will also have a healthy impact on our community life by widening our horizons and bringing in new life.</p> <p>--Good leadership on the local level has an important impact on the spiritual and psychological health of a local community.</p> <p style="text-align: right;">Scribe: Don Senior</p>
Communications	<p>Why did we choose communications? David, communications relates to Laudato Si. Marci, was asked to facilitate the communications group. Dan, communications is the issue of the day - how we communicate in the 21st century is critical. Fr. Nelson, was directed to the communications group. Everything is done through communications - plays a vital role in all we do. Angie, communications have taken a front seat, especially during</p>



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

the pandemic. We need to learn new ways to communicate. Proposals - 1 - Create a technology baseline to determine current capability at each location. Must be done honestly and without shame for who has and who hasn't resources. Its basically a thorough infrastructure survey. We need to see where the technology gaps are.

2 - Determine the minimum standard and the target for where each location needs to be with technology capability to fulfill the upcoming demands. May include but is not limited to creating media libraries, secure remote work capability, highly functional websites, audio visual capabilities, hardware, software and collaboration tools.

Strategies /medium - how are we doing it?
Encouraging each Passn't site to look at the these four projects.
Are we doing all of them?

3 - Create a technology roadmap – what it will take to achieve the standard, including resources (physical/tangible, financial and human), capabilities, education.

Asking that we create a broader view as well as a practical view. Marketing is important! Technology is a moving target.

A dedicated marketing professional is critical as we move into the future. Our demographic is rapidly changing from the greatest generation to younger folks who will need to engage them.

4 - Education - consistently across all our written, online and other medium

Questions -

Has the communications VFT had any discussion on language and translation and the need to include other languages especially Spanish?

Marci - Does the CVFT envision this being a part of the current HCP website?

Are there any standards on what the different ministries should do with communications?

Where are the areas of exploration? Who is responsible? Again, capacity may say each site needs a communications person; the



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>province may need a marketing director.</p> <p>Especially missing and important in #3 Who are we marketing to? Youth? Multicultural?</p> <p>Ibreviary is a great marketing strategy/resource for the Franciscans. Can we utilize and promote this resource through technology?</p> <p>What should be our priorities -</p> <p>1 - Marketing and a marketing study (3rd proposal should be first)</p> <p>The results will tell us what platforms we need to focus on.</p> <p>2 - Proposal number 1 - what do we need?</p> <p>3 - Proposal number 2</p> <p>4 - Proposal number 4</p>
PSN/Earth & Spirit Center	<p>What attracted each of us to this group?</p> <p>Carl: Brother, invested a lot of time and energy in CP land, beautifying and maintaining. Land means alot to all of us. An oasis in our otherwise crowded lives. Don't want this to be lost. God is found within all that beauty. How can we best maintain it?</p> <p>Patty: worked in Detroit in very poor communities as pastoral minister, food distribution, poverty and racism related projects. 20 years ago I went through an ecologic conversion. Burned out and found her healing in nature. For the last 20 years I have been trying to integrate work and way of doing work-- transitioning from military language "fighting poverty" and to something different. Now feel a sense of danger, not sure people understand or appreciate how climate affects poor people and land and the critical place we're at.</p> <p>Peter: Here in Birmingham we are located right in the midst of poverty, of covid19, of environmental hazards affecting people, including the great social inequalities coming to the surface right now. Birmingham has one of the largest populations of people of color. Our school also takes in impoverished kids and gives them a good education; our grounds were educational grounds from the beginning. We are striving to keep them that way. We</p>



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

are rebuilding them. I love establishing grounds for our kids. This is what keeps me going. They're a big part of my future and I don't want to leave God out of their and our picture.

Claire: I've always been interested in the LS principles. I've never been well versed in the environmental or climate pieces, what really draws me in are the social justice pieces--started with my first trip to Birmingham. Fr. Nelson suggested I go to the civil rights museum. A real education for me. Didn't have that exposure, stark differences of what the white school children had and the black school children had. Walked to the memorial where the little girls had died in the bombing and it broke my heart. Sat in the park where people were sprayed with fire hoses and attacked by dogs. I needed to do something to change the way I see things. I can never fully understand it, I can listen and I can learn. I'm hoping this group can help me.

Joe: Director of Earth and Spirit center--16 years old. Wanted to be part of this group because it directly related to my work at the center. Began to be interested in Meditation; woke up to ecological issues with Thomas Berry; became interested in Social Justice. We are an interfaith center, many who come to us are unchurched, looking for an outlet for their spiritual development, meditation center and how do you take that into the world in terms of social justice and earth literacy programs. I'm here because I'm deeply concerned about those issues.

Marta: Course with Diane Bergant on Biblical Justice and care for the earth. It changed me. I have two children. I care about their future. After the course, it just became part of me, a passion. For me it was more the ecology; the social justice part is so important in this wake up call for our country.

Hugo: 2011 worked in rural communities in southwest Mexico and the Catholic church was the only church trying to protect the indigenous people's traditions. The option for the poor was echoed in LS. Finally they're speaking our language. Majority is being done from a first world perspective in terms of the environment. Now in Haiti, we're hearing the perspective of the poor. The reality is we are equally destructive, we've taken to the ways of the dominant culture. If we work for the earth we have to take into account everything else, all the justice issues. Group of teenagers, we have a garden, rescuing pieces of land to turn it into a garden. Try to put these issues into conversation with them. We've really taken it seriously to take care of the land and reflect on it. "We are like this, this is life. Sometimes we have to take out the rocks..." I'm here because if we are committed to ecology we have to question economic systems



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

and trends in ideology that are current and can be very destructive.

Proposals from LS team:

1. **Resource bench**—came out of sense that some education is important, especially in terms of understanding integral justice;
 - Webliography can be published
 - Create mechanism for consultation
 - Education in Publications already in process in PSN and Province newsletters
 - Create content for communications, retreat centers
2. **Promotion and witnessing to LS.**
 - stations of the cross based on LS
3. **Walking the Talk: Integral Ecology**
 - Assessment of Operations side of each CP site (**energy audits** etc.)
 - Create sustainability plans for sites and province-wide. Each entity will do that by June 2021 and make a report at the next assembly. That will increase accountability.
 - Similar assessment re: integral ecology principles

Young Adult Ministry proposal:

Reach out and expand ministry to youth and young adults in processing experiences and emotions related to the pandemic.

Implementation

- Incorporate LS segments in young adult retreats
- Community Garden in Haiti and accompanying reflection
- Incorporate in Religious Ed classes (Birmingham)
- Virtual space/gathering for young adults through Earth and Spirit center

Discussion

Important to transform thinking and language of “ministering to young adults”, rather we want to invite them in, see where the Spirit is moving in them, and support them in that.

Appreciating diversity is not just extinction of species but cultural diversity, weaving that together and celebrating that.

Up until recently had a lot of high school groups come into our retreat houses. Those retreats would be a great opportunity if with those retreats segments were devoted to LS, consciousness raising.

LS just celebrated its 5th anniversary and launched the “Creating



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>the LS generation” program. It’s been proposed that in Haiti we open our own chapter of the “Creating the LS Generation” program. We need to do the preferential option for the youth when it comes to LS. We need to purposefully target young people--that’s the only way we share our future, have a future. Accompany the young church to carry on and create the legacy.</p> <p>Young people need a theological and prayer framework to withstand all this “bad news”; they need that support.</p> <p>Peter has been teaching Religious Ed. in High School and shared: You wouldn’t believe how hungry the kids are to learn about God, the theology and moral teachings of the Church. They haven’t gotten this. Goal is to build that foundation back up again here in Birmingham, catch them at a young age, where they can be church and ministry here.</p> <p>LS is a two edged sword. Youth engaged. But there are a whole lot of adults whose livelihoods depend on plundering the earth--miners, lumberjack. A fine line to walk.</p>
<p>Vocations</p>	<p>We acknowledged the need for Laudato Si dimensions in recruitment and initial/ongoing formation.</p> <p>Group’s Main Focus on Project #6 from the Community Life Team. The project refers to inviting both vowed and lay.</p> <p>Vowed religious commitment for a lifetime. Should there be a time commitment for lay Passionists? Renewable? This might be considered by those who may undertake the project of a Rule of Life for Laity. (OME)</p> <p>There are different ways and levels of belonging, to which we can recruit and direct people. CPP. Confraternity. Private vows. St. Agnes Connection Group. Need to further define, explain, and promote..</p> <p>How do we keep best connected with those who have been so involved with the Passionist life? Former employees, board members, benefactors, alumni: they have shared a vitality that can be built upon for both their and “our” benefit.</p> <p>Following upon Sr. Carol’s presentation, is there a way to do more of a public witness of Passionist life? E.G., Invite people for a more public / open prayer time; forms of creative witness of the vitality and joy of religious life. Current limitations due to the</p>



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

current double pandemics.

Over its 17 year history, vitality continues in the CPP's in Nashville. Lots of good energy evident, blessings galore. Yet, we've rarely had the right energy around promoting religious and lay vocations. We don't get the message out enough.

Leadership and energy and time are important.

Nicholas shared some of his vocation story, being with and working with the Passionists in Birmingham, his initial formation, and his current pastoral year leading to recent final profession...

In the past, we did have summer vocation projects - in Baja, in various places in the province. Perhaps we could look at them again. Maybe in conjunction with the project that spoke about the attraction of service projects with young adults...another form of summer / vacation "mission (vocation) appeal". We need to be aware of young adults' schedules and situations.

Important to look at how we integrate vocation ministry / awareness at our retreat centers and parishes and other preaching ministries - with regards to the councils, boards and otherwise. Value of in-person consciousness raising, appeal.

We're back in the 2021 Vision magazine for vocation promotion. We can't afford to be cheap with regards to vocations. Still need to promote a culture of vocations. We need to get out in the media more...for discernment groups, "come and see" type experiences.

Alan P. gives out handouts highlighting web sites to students attending Kairos retreats. Get people to our quality province web site.

Better communication between Passionist entities -- with other provinces as well as Passionist nuns and sisters. We can help promote each other.

As is the case for the whole Church, a lot of the people we need to reach are not in the pews. How do we reach them? Encourage laity, families, those we already meet in ministry. This is one way in which laity can open help doors / raise awareness where we may miss out. .

Priority - electronic / social media message. E.G., look to "hits" on Whitesville CP Nuns' web site. Develop a short promo video to be used on social media; develop a Smartphone App



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>Priority: again, promote a “culture” of awareness of Passionist charism, life, ministries.</p>
<p>Hispanic Ministry</p>	<ol style="list-style-type: none"> 1. We need to build on what we have already 2. Think outside the box--signs of the times epidemic of social justice 3. Needs of the spanish; leadership training, spiritual development, those in our relationship with us. 4. Vowed CP able to respond to these needs, but is it a priority for the province 5. Configuration--conservation--especially in re: spanish effort 6. Spanish ministry is more of having to fit in. 7. Houston: Cesar is ready for online availability. Product is available, but how is it to get it out there? 8. We need to deal with myth that keeps it from going forward--the province outreach 9. This can be a sample for others <ol style="list-style-type: none"> 1. Alex S. – Build upon what we are now doing. We have strong Hispanic tradition of ministry and ministry formation. It is not recognized sufficiently, nor utilized Province – wide. There is no infrastructure (-training and financial support) provided by the Province to further spiritual formation of laity. Yes, there is a documented Hispanic Plan that was developed in the province which is a framework for Hispanic Ministry. Who owns this? We do not have to start from scratch and “create the wheel.” 2. <u>Joe C.</u> - our Province needs to actively prioritize a process whereby “transformation” is taking place, it is “resourced” and prioritized, and developed. 3. <u>Alfredo</u> – the ingredient of the Hispanic culture reflecting upon our Charism is left out in the “baking” of province life. The <u>Hispanic perspective on the charism</u> needs to be highlighted. Prioritizing the value of Hispanic Ministry, with the members whom we have. 4. <u>Clement</u>- Deliberate, discernment of the “movement” of Hispanic culture, and its progress. It appears that the province “is distant” from Hispanic life among its members and ministries. There is little or no reporting, nor recognition or infrastructural support



The Passionists of Holy Cross Province Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>(finances, strategic goals) for Passionists contributing to Hispanic life and ministry. It feels like we are “learning as we go” rather than thoughtful planning.</p> <ol style="list-style-type: none">5. <u>Clement</u> - The province needs evangelization in the “inclusive Gospel” of all cultures. How does the province look upon itself as being evangelized or resourced by the Hispanic community, or the Black Community for that matter? It is the challenge of seeing Hispanic life and concerns as integral of our Church, Province or local parish. While an individual’s work goes on it is not given the attention it deserves.6. <u>Cesar</u>- Does the Province make this a priority. What does that look like? There is a crisis of opportunity for Hispanic ministry formation to be promoted and acted upon throughout the province. Part of the reason is that Hispanic ministers do not take the time to ponder what is going on.7. <u>Cesar</u> – Promoting on-line programming for spiritual enrichment, or spiritual director formation. There appears a fear to plant the ministry, duplicate it in other retreat centers. Finances? Good promo that would appeal to laity?8. <u>Alfredo</u>- What matters as regard Hispanic ministry is to follow through. We can, like a “little engine,” drive this work, if there is a common plan.9. <u>Alex</u> - It gets back to the Province prioritizing a development of consciousness amidst the cultures with whom we work. The present social upheaval demands that all institutions pay attention to the “death to old institutions that promote white privilege” and the development of free peoples, proud of their cultures and celebrating them. We have to face into the realities of being inter-cultural vs multi-cultural.10. <u>Alex</u> – This is a question for the Province irregardless of which area of ministry we are referring, are we reading the signs of the time as regard, the denial of white privilege? Have we addressed the myths and fears that go into this soul-searching? That is what this amounts to, when moving forward. It is not just a matter of making programs available. In this age when the old wineskin is suspect to hold anything, is there
--	---



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>any choice but to explore the obstacles and the opportunities? Respectfully submitted, Alex Steinmiller, C.P.</p>
<p>Young Adults</p>	<p>Experience Success Challenges Proposal: Sharon: with young adults: doing some project with young adults. Community Service. Community Garden. They appreciate their service. Community Service with young adult people: Start with a Retreat Service: Gathering point.</p> <p>Enno: How can we define young adults? Sharon: Age: college student :18-26 (Most colleges have college ministry) We can introduce to the students our charism helping the crucified.</p> <p>Enno:16 becomes an adult. They like to listen. Thinking about marriage and career. Eucharist. How do you deal with struggles? Overly sacramentalized before Vatican II. Evangelization is important for young adults before their marriage and career.</p> <p>Sharon: Different perspectives in different viewpoints as a priest and laity. How can we interact with them? Alexis: As a teacher for young highschool students, Reason: cannot relate to church's teaching. They need something for them to be understood. They feel welcomed. The young adults program should be for them. Young Adults have many opportunities to join many volunteering programs. Young Adults can meet other young adults. So they don't feel alone. Their struggles should be relieved by meeting others who have the same struggles. They feel connected to what they desire.</p> <p>Sooheon: Young Adults Programs</p> <p>Dr. Griena: After Marriage come back. 16- 21 different 22- 25 We should differentiate the age range. Appropriate for their age. 16-40 too broad range because 16 and 40 are different.</p> <p>Alexis: 40's is different from 20's. Being able to understand different age groups.</p> <p>Bruno: different age spectrum have different struggles and experience. Those who have connected to church, they have</p>



The Passionists of Holy Cross Province Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

some struggles to be connected to church. They want to be spiritual but not religious. Conventional ways, listening to them.

Enno: we have some programs for young adults. Is our program attractive to them? Who are already with us?

Sharon: we should understand them before helping them. They tend to get lost in college. We can create some space they think they would come,

Jim: Listening is a crucial point in young adult ministry. What are we doing about people who say "spiritual but not religious." Providing space, open, listening. Members are going down, Just walk with them. Have to be present to explore the circumstance.

Alexis: how do we connect to young adults in virtual space?

Bruno: Reaching out young adults. This summer is different from the last summer. Providing creating space, so that they can feel safe. Living our charism attracts the people. We are starting a weekend Virtual spiritual program for about a 2 hour or 3 hour program.

Enno: how we interact the young adults. Latino Philliphino.. So many ways to connect to young adults.

Not one way

Griena's notes on the discussion:

Sharon: We (Holy Family) are in an area where it is difficult to recruit young adults. Working with the Knights of St. Peter Claver Junior Daughters which consists of mainly teenagers allows for an opportunity to do service projects. Many of the young people in this age group (adolescent and college aged) are very interested in community service. When the young adults volunteer, they always say "Thank you" and they are grateful for being able to help. Through partnerships, we are exploring ways to engage the youth in community service. The diversity of this group will be an opportunity to glean ideas from each other.

Retreat centers can be used as a gathering point for young adults. Maybe we can attract students on college campuses where they may not be a great catholic presence and use them to recruit and promote ideas for community service.

Fr. Enno asked, "What is the conventional age for young adults?" Who are the "young adults?"



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

It was answered that it was a struggle. Some define it as college age through the 40s. However the age range of 18 to 26 would be a good target because most colleges have a campus ministry of some sort. There may not be one in particular for catholic students. This may be an audience that we can attract and maybe grow from that. The desired outcome would be to introduce the students to the Charism of St. Paul of the Cross. Our focus can be to help the “crucified.” They can learn more about what we do.

Fr. Enno said that most of the dioceses consider 16 years old after they are confirmed as “adults”.

He added that his experience last Fall included a couple of retreats to the 20s and others for the 30s and 40s. It is a challenge to cater to the needs of “young adults.” He had a conversation with the leaders to get some of the concerns of the members. As a priest his concern is evangelization. He is a witness. It is close to him to infuse the Charism of the Passionists and how it is relevant to what they are experiencing in their lives. After the 2nd Vatican council there was a strong emphasis to evangelize along with the “sacraments”.

Evangelization is important. Transmission of faith in the family challenges were shared. How to anchor the young adults before they are “launched” into adult life. The prodigal son reference was shared. (The anchor of the prodigal son was his father’s love.)

Discussion about the way that young people were attracted in the past has to change. Allow the young adults to tell us and show us what is important to them and then respond/react to it in a Christian way.

Alexis Salazar shared, as a young adult who also teaches students who are emerging into adulthood, that young people are looking for a place of relevance. The young people cannot relate to the teachings of The Church. They want something that they can understand and relate to.

She asked the students, “Why do you think young people are leaving?” The answered that they felt they are being forced into the faith. She added that there needs to be a space for them where they feel welcomed and to allow them to tell what they need....especially for young adult programs and retreats. (How can you do that unless you know what they need and want?) Immersion Programs example was shared. (Also, volunteer programs.) There is something inside young people to “want to do more...to do something.”

Connections between retreat centers so that young adults can meet other young adults...a community for them...they can understand that they are not alone in the struggle. There are others out there that feel as they do.

Young adults are feeling like, “What do I do? Where is God in all



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

of this? (COVID-19)”

Create: Companionship, Relationship, Feel like they are not alone, Feel connected with what they need and desire.

Sooheon Hur shared his experience. His neighborhood was high crime. There was a ministry that helped the young people (career training for post incarceration, etc.) Precious Blood Ministry. They had a high school, community garden, ways for people to work together. They provided support for students experiencing family problems. He shared how he worked with the screen printing team. It was enjoyable. It also provided a trade where they can work after high school. Good experience before they go into the “real world.” Some university students assisted the students with tutoring and homework (math and writing).

Comments on the age range has to be further defined based on the developmental stages. A young adult of 16-18 years old is different from a group aged 22-29.

Understanding the experiences of the different age ranges should be addressed.

Even 18 to 35 is a broad spectrum.

Fr. Bruno said that there has been conversation on how to cater to such a large age spectrum.

A lot of what has been shared has been his experience over the past 8 years in working with young adults. He has always learned that they are very serious about their faith and they want a connection with the church as an institution and the Body of Christ. He wonders if the current socioeconomic issues are a factor in this response. (Socially, politically, economically, the Church.) Do these factors influence how they view their religious beliefs and how they view themselves in the Church. He wants to emphasize that they do take their faith seriously. They have a deep love for their faith. The struggle on how to reconcile the (spiritual but not religious) issues they experience. Meeting the youth where they are is important. Stopping and listening to them to find where they are in life, getting them to express more to aid them on their journey. (Accompany them...listen to them.)

Listening is a big part of identifying what is important to them.

Alexis asked about what the other retreat centers are like in programming to young adults but to insure that the youth are a part of building the programming...their voices are heard.

STRONGLY ENCOURAGE the Province to intensify and seek other ways to:

- 1. Find creative ways TO ATTRACT new young adults, and**
- 2. To be creative to CATER to the needs of the existing young adults who are already associated with each of our ministries.**



The Passionists of Holy Cross Province Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

Preaching Ministry	<p>Wednesday, June 17, 2020 • Preaching Resource Group</p> <p>Faith Offman, Mike Higgins, James Anderson, Jack Conley</p> <p>FO Task is to look at proposals and say how is that happening now... How implement? What resources? Any clarifying questions? Any priorities?</p> <p>JC Cf. Carol Zinn's comment about witness of religious life itself... that ministry is not so much what we do, but who we are.</p> <p>MH Conversation recently has included those who focus on specialized (first responders, leaders, et al.) Following Vatican II several Passionists responded to needs by specializing. Is the culture now calling us to specialize?</p> <p>FO With pandemic, emerging awareness that many folks don't have a place to process. We do not come in as experts but offering a place to process; we break open Gospel to facilitate conversation. Where is hope in the paschal mystery here? Grounded in the charism we bring our hope.</p> <p>JA Cf. Carol's "The Gospel calls, the charism challenges, the world awaits.</p> <p>MH What does it mean to stay at foot of the cross now?</p> <p>FO Charism group yesterday spoke of open call for (Zoom) faith-sharing. This would help us to better respond to the needs.</p> <p>JA Speaking with administrator hat, reality of our challenge is to get people to retreat centers.</p> <p>JC As Elisha got double portion of Elijah's spirit, or Jesus said that greater things we will do... on this 300th anniversary we continue to grow and change and develop the charism.</p>
--------------------	--



The Passionists of Holy Cross Province Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

FO

Mass media or social media ministry is exhausting, beyond learning new skills, it is tiring.

JA

Not ideal, but best solution for now.

MH

We're being forced into a foggy future. Adding more creative programs is good, but won't help sustainability. Quality of preaching must come out of lives of preachers.

JA

Transformation on retreat comes from liturgy, Penance, communal prayer, silent... not just preaching

FO

Laudato Si — More than simply a focus on ecology, especially how impacts lives of the poor.

MH

Re: need to talk about it, not political category but moral issue

JA

Perhaps blend in with other themes, Beatitudes as core.

FO

Address racism to level of self-awareness, honesty

MH

See how our lives are the source of our preaching. Difference between teaching and preaching.

FO

What makes preaching PASSIONIST?

MH

Still learning, but preaching, again, comes from who we are, our prayer and spirituality. Basic goal of preaching is to help hearers recognize the movement of God in their lives.

JC

Preacher is not hesitant to enter the suffering in others' lives... embrace the Passion of Christ as Paul of the Cross embraces the cross. As hospital chaplain, pastor, mission or retreat preacher.



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>FO</p> <p>Faith sharing groups would help religious and lay folks to enter the passion in others' lives.</p>
<p>Charism</p>	<p>1 Rule of Life for Laity: Need the elements of belonging and identity - pull out guiding principles from StPoC to share with both YA and educational institutions - and need for those frames to be available through a different means. Regardless of age - us and the imagio dei nourished and expressed through the passionist charism - important esp. for the alums and the students.</p> <p>Identity need to be more than just mission. Its community and charism. In a culture that says who you are is what you do, there needs to be a counter cultural expectation.</p> <p>Being steeped in prayer - commitment to it. Developing the contemplative heart - how does this commitment keep us tethered to community in the diaspora.</p> <p>Taskforce needs to be formed by Charism Team and OME with a good group of lay people along with a couple of vowed - needs to be validated/authorized by Provincial Council - within 6 months to establish, additional 18 months to create document.</p> <p>Need to sort out what the term is: rule, etc. Also whether there is a tether to a defined community - and have a relative level of involvement based on commitment.</p> <p>2 Hybrid Retreats: Really a question of ministry in the current time including pandemic - opportunities and challenges. This needs to be pushed to PRCB.</p> <p>3 Online Spiritual Direction: Accepted as call to action at Chapter. Permits the retired folks to continue to get engaged. Requires some administration to invite people to sign up and facilitate and organize the task. Financial and other qualifications need to be sorted out.</p> <p>4 Expanded learning of Passionist Charism: no need to limit. People are taking it seriously. Very good week...people impacted differently by the online experience. Think that OME could improve on Passionist focus - We need more than just the</p>



The Passionists of Holy Cross Province

Congregation of the Passion

June 16-17, 2020 via Zoom Conferencing

	<p>CTU Summer experience</p> <p><u>5 New Employee Passionist Formation:</u> OME is working on this - Charism keeping it in view so it stays focused.</p> <p><u>6 Faith Sharing Groups through Zoom</u> - Charism formation events via zoom akin to the ALS pattern of having faith sharing distinct from business. Zoom conversations by which people can reflect on their life and understand themselves within the charism - reflection driven, not banking concept. How to get people to identify with the charism in a way that gets them in the river, letting the river carry them.</p> <p>Need schedulers and someone to organize it all - Charism committee to take ownership. - 12 months - one event per month. Perhaps integrate with the Passionist nuns and their charism reflections. Also want to engage the alumni group(s).</p> <p><u>7 Future of Charism Community (new priority):</u> Makes sense for it to continue aligned to the committees of the retreat center boards, OMEwe have agreed that we need more people and more money!</p> <p><u>Misc Notes:</u></p> <p>Questions of how/where to operationalize many of these - related to ome, program, communications, development, etc.</p> <p>David and Jean did not dominate the conversation though we wonder if charism require cocktails (joking, only joking, sort of).</p>
--	--