

**CONGREGATION OF THE PASSION
ST. PAUL OF THE CROSS PROVINCE
HOLY CROSS PROVINCE**

**POLICY STATEMENT ON
SEXUAL MISCONDUCT
CODE OF CONDUCT FOR MINISTRY**



**PROVINCIAS PASIONISTAS
SAN PABLO DE LA CRUZ
Y SANTA CRUZ**

**POLÍTICA SOBRE MALA CONDUCTA
SEXUAL Y/O ABUSO SEXUAL
CÓDIGO DE CONDUCTA
MINISTERIAL**

St. Paul of the Cross Province
www.thepassionists.org

Holy Cross Province
www.passionist.org

Updated September 2019

POLICY STATEMENT ON SEXUAL MISCONDUCT

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The Passionists of St. Paul of the Cross Province and the Passionists of Holy Cross Province have been awarded Praesidium Accreditation.TM

St. Paul of the Cross Province, April 2015 – April 2020
Holy Cross Province, October 2015 - October 2020

In a reassuring report by Praesidium, Inc., the national leader in abuse risk management, St. Paul of the Cross Province and Holy Cross Province were found to be in compliance with the highest current national standards for protecting children, earning high honors in abuse prevention policies, practices and response.

Reflection

Passionist Apostolic Community and Safe Ministerial Policy and Practices:

*A reflection from the Superior General and Council
(Excerpt – June 18, 2016)*

...the General Council offers the following reflections, advice and policy to every member of the Congregation.

...the scandal of sexual abuse of minors and vulnerable persons across the globe has undermined the trust that many people have in the Church's leadership and institutions, and at the same time this scandal has placed our living and serving as ministers in today's world under particular scrutiny.

For our part then, let us respond to this challenge in ways that are open, honest and life giving.

Let us affirm that the Congregation of the Passion is committed to living and ministering in ways that reflect the love of Jesus Christ showed throughout his life and particularly in his death and resurrection.

Let us affirm in our community living and in our ministry the dignity of all persons and let us reject any action or attitude that would devalue human life or is contrary in any way to the gospel of Jesus or to the dignity and meaning that God has given to human life.

More specifically and categorically, let us affirm that any kind of abuse – emotional, verbal, physical or sexual – of anyone to whom we minister but most especially of minors and vulnerable persons is utterly rejected by every member of our Congregation.

We acknowledge and we commit ourselves to the following standard:

We have an individual and corporate responsibility to protect children and vulnerable adults from any kind of sexual abuse or other forms of abuse.

Joachim Rego, C.P., Superior General

General Consultors:

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Reflection

In June 2002, the Catholic Bishops approved the Charter for the Protection of Children and Young People to address the Church's commitment to deal appropriately and effectively with the cases of sexual abuse of minors by priests, deacons and other Church personnel. Following this mandate, the Passionist Provinces of the United States (St. Paul of the Cross Province and Holy Cross Province) undertook a careful study and proceeded to update their Policy Statement on Sexual Misconduct on two occasions (March 2010 and May 2018). The Passionists are aware of their obligations to provide a safe environment for children and young people and to reach out to individuals who may have been abused as minors in connection with its members and agents serving in Church ministry.

It is the policy of the Passionist Provinces of the United States to promptly investigate all allegations of sexual misconduct made against any of its members and agents. In connection with these allegations, the Passionists will report to the authorities as required by various state laws and cooperate fully with local authorities. Pending further investigation into these allegations, the Community will offer counseling and assistance to the victims of the alleged sexual misconduct. The accused may be referred to counseling and, if appropriate, removed from active ministry pending the results of the investigation. The Passionists will endeavor to cooperate with the policies of each archdiocese and diocese in communicating with the parishes and communities its members serve.

Each Province (St. Paul of the Cross and Holy Cross Provinces), under the direction of the Provincial Superior, has established a Review Board comprised of laity and clergy to, among other things, review and update this Policy periodically. Websites unique to each Province have been established and telephone numbers provided to facilitate the reporting of sexual misconduct. The Passionist Communities will continue to educate its members and foster awareness of the issues addressed by this Policy.

I. Introductory Remarks

1. Our Passionist Constitutions state: “the power of the Cross, which is the wisdom of God, gives us strength to discern and remove the causes of human suffering” (Constitutions #3). One of the grave causes of human suffering in the Church and society today is behavior that disregards or demeans the dignity of the human person, especially sexual misconduct. Such misconduct is behavior unacceptable for Passionists and those who are agents of and/or for the community of Passionists and therefore, we adopt the following to be our corporate Province Policy in this regard. In this document, the terms “Passionists” and “members” denote those covered by this policy and include the agents of the Passionists such as their employees and volunteers. The term “agents” is used here in a general, layperson’s sense, and is not intended to describe the Province’s relationship with any particular member, employee or volunteer.
2. For purposes of this Policy, sexual misconduct includes any illegal or inappropriate sexual activity of a heterosexual or homosexual nature irrespective of the age or marital status of the complainant, and any inappropriate sexual conduct, including words, behavior and gestures which offend and/or abuse a complainant, or any lewd conduct, whether in private or in public. Of course, we recognize that not all situations are clear, and there may be instances of words or gestures which are not abusive but which may be perceived as such.
3. This policy binds all Passionists of St. Paul of the Cross/Holy Cross Provinces and their employees and volunteers when active as agents of the Passionists. This policy is intended to supplement, and not to replace, the current sexual harassment policy found in the employee handbooks and volunteer handbooks of Province institutions. All such sexual harassment policies shall be subject to the review and approval of the respective Provincial Councils.
4. It is the policy of St. Paul of the Cross/Holy Cross Provinces to:
 - investigate promptly all allegations of sexual misconduct involving their members regardless of the likelihood of truth;
 - offer compassionate assistance to the victims of sexual misconduct by their members;
 - comply with all applicable legal requirements and adhere to the provisions of any applicable insurance policies;
 - cooperate with the policies of the arch/diocese in which their members serve and;
 - assist the accused, as appropriate, in the processes of rehabilitation and recovery.

5. St. Paul of the Cross/Holy Cross Provinces will foster among their membership an informed awareness of the issues addressed by this policy. They will periodically review this policy in light of developing insights concerning sexual misconduct. Educational activities and policy review shall periodically occur at least every five years.
6. Upon election, the new Provincial Superior will be educated about his specific duties as outlined in this policy.

II. Discovery and Reporting

1. St. Paul of the Cross/Holy Cross Provinces expect and require all members, whether a vowed Passionist, an employee, a volunteer, a supervisor, or a manager, who becomes aware of illegal or inappropriate sexual conduct, or the imminent risk of such conduct, by a member of the Province to promptly inform the Provincial Superior, a local superior, or the Provincial's personal representative. If a local superior or a personal representative of the Provincial Superior receives a report of such prohibited conduct, or a report of the imminent risk thereof, he must immediately inform the Provincial Superior. The Provincial Superior will then make the appropriate response.
2. St. Paul of the Cross/Holy Cross Provinces likewise expect and encourage any member who may himself/herself experience difficulty with illegal or inappropriate sexual conduct, or who believes (s)he is at risk of such conduct to seek help and guidance from the Provincial Superior. Compassionate and appropriate assistance will be offered to any such member.
3. Because the mandatory reporting laws vary by state and because normally privileged communications may not be protected in cases of sexual misconduct, individuals, religious superiors, and those in supervisory positions learning of allegations of sexual misconduct are not to attempt any independent investigation into the details of the alleged matter. Rather, they are to inform the Provincial Superior immediately.
4. All members are expected to take the immediate steps necessary, including the immediate temporary removal or restriction of another member, if such steps are necessary to avoid a risk of harm to an individual while the reporting member is attempting to contact the Provincial Superior.

5. Any individual who in good faith reports an incident of sexual misconduct will not be retaliated against. Retaliation and/or discrimination against any person who in good faith complains of and/or reports any sexual misconduct is strictly prohibited and will not be tolerated.
6. This Policy is not intended to replace or interfere with any obligation of an individual or religious superior to report the known or suspected sexual abuse of a minor (male or female under the age of eighteen) to appropriate civil authorities under mandatory reporting laws, or to otherwise comply with legal reporting requirements. If mandatory reporting laws require that the civil authorities be contacted, the religious superior or the reporting member should simultaneously contact the Provincial Superior, or his personal representative, and the local authorities with respect to the sexual misconduct. If the individual or religious superior is unclear about his reporting duty he should consult with local counsel before proceeding.
7. St. Paul of the Cross/Holy Cross Provinces expect and require all members to report known or suspected abuse where the victim is still a minor to civil authorities within 24 hours regardless of state mandatory reporting laws (but in no case beyond 48 hours).
8. In recognition of the privacy rights of the individuals involved, confidentiality is maintained to the extent consistent with this Policy and any legal reporting requirements.

III. Response Agents

1. The fundamental responsibility for response to an allegation of sexual misconduct rests with the Provincial Superiors of St. Paul of the Cross/Holy Cross Provinces. They seek the advice and assistance they deem necessary for the particular situation. Among those persons they may ask to assist them are:
 - a. Personal representative;
 - b. Legal counsel expert in the field;
 - c. Qualified investigator;
 - d. Mental health professionals experienced in matters of sexual misconduct;
 - e. Particular local superiors;
 - f. Pastoral agents; or
 - g. Sexual Misconduct Response Office, where applicable by jurisdiction.

2. In all situations where an allegation of sexual misconduct of a minor is brought forth concerning a member, the Provincial Superior will promptly consult with the Province Review Board.
3. Because St. Paul of the Cross/Holy Cross Provinces are geographically extensive, their legal response must match the law of the appropriate locality. Thus, the assistance of the Local Superior is important. He and the Provincial Superior should identify local legal and mental health professionals knowledgeable about the issues of sexual misconduct in specific localities. These local professionals will assist the Provincial Superior's response to a given situation.
4. In the event that an allegation of misconduct is made against the Provincial Superior, the First Consultor is responsible for implementing the provisions of this Policy.

IV. Response Process

Should an accusation of sexual misconduct be made against a member of the Province, the response is guided by the following steps, as they are appropriate to the situation:

1. The Provincial Superior is immediately informed.
2. If the sexual misconduct involves a minor (male or female under the age of eighteen), the Provincial Superior shall promptly file a report with civil authorities regardless of any mandatory state reporting laws.
3. If the sexual misconduct involves a minor, the Provincial Superior will remove the member immediately from ministry and from any position of access to minors.
4. If the sexual misconduct does not involve a minor, the Provincial Superior should contact the local authorities, if appropriate, after consulting with legal counsel, in the event no mandatory reporting duty exists regarding the specific conduct.
5. The Provincial Superior or his personal representative will offer to meet with the person making the accusation, if he or she so desires. The Provincial Superior will maintain a compassionate and pastoral manner regardless of the demeanor of the other person. The Provincial Superior will notify the person making the accusation that the Province has a set of procedures to be followed.

6. As soon as possible, a written record will be kept of all contacts the Provincial Superior or his personal representative have with the person making the complaint and the accused member.
7. In light of Article III(2) and (3), the Provincial Superior will study the accusation and will seek assistance of those mentioned, as warranted. The Provincial Superior will consider hiring a qualified investigator to independently gather information regarding the allegations unless there are exceptional circumstances.
8. The Provincial Superior will share the substance and the source of the allegation with the accused member as soon as practical, to the extent possible, consistent with privacy and safety concerns.
9. The Provincial Superior or his personal representative will initiate communication with appropriate arch/diocesan personnel or agencies.
10. The Provincial Superior will seek the advice of counsel for a recommendation whether the accused should engage legal counsel separate from that of the Province and communicate with the accused regarding this possibility.
11. The Provincial Superior will consult with the Province Review Board when an accusation is made.
 - a. The Review Board will consist of laypersons not employed by the Province, as well as religious persons and clergy, who are learned in civil law communications, or the human sciences and who may be in other disciplines, as appropriate to the circumstances.
 - b. The Provincial Superior will share with the Review Board or appropriate members of the Review Board all pertinent information regarding the accusation. The Review Board will be free to investigate and interview the alleged victim and, where appropriate, that person's parents as well as the member against whom the allegation was made, as it deems necessary.

- c. The Review Board will offer the Provincial Superior a recommendation as to a particular course of action to be taken regarding the member and their fitness for ministry, employment or volunteering. The recommendation will include an assessment of whether the accused has other problems that should be addressed, and the formulation of suitable recommendations. While it is usually preferable to remove the accused pending the legal outcome of the case, practical considerations might sometimes indicate otherwise. There should be strong, well-articulated reasoning to support any decision not to remove the accused. If he is not removed, his activity should be severely circumscribed so as not to put the member in unsupervised contact with the alleged victim or in any other sensitive situations.
 - d. In matters involving minors, removal pending the legal outcome of the case is mandatory and no unsupervised contact is permissible.
 - e. The Review Board will offer the Provincial Superior a recommendation whether the accused should be evaluated by mental health professionals with expertise in sexual disorders.
 - f. The Review Board will recommend a particular course of action to be taken regarding the victim and his/her family, which might include ongoing pastoral and financial assistance. The Province will seek this action and assure that all necessary assistance is offered.
 - g. The Review Board will regularly review this Policy Statement every two years and offer suggestions for changes and updates, as well as offer suggestions for ongoing education of members in the area of sexual misconduct and harassment.
12. In consultation with the Review Board and legal counsel, the Provincial Superior will determine if and how the religious and ministerial communities will be informed of the accusation against the member.

V. Evaluation and Treatment

1. No Province vowed member against whom an accusation involving a minor has been substantiated or who has been treated for pedophilia or ephebophilia may be returned to public service. The Provincial Superior will determine with the accused member realistic expectations for the future.
2. A Province vowed member against whom an accusation of sexual misconduct has been substantiated, but not involving a minor, will be asked to undergo a mental health evaluation and/or counseling. After that evaluation, the Provincial Superior, in consultation with his advisors and the Review Board, will determine whether that member should be permitted to serve in ministry, and, if so, under what conditions.
3. The Provincial Superior, in consultation with his advisors and experts in the field of treatment, will further determine if long-term treatment is required, what after-care therapy is needed, placement and supervision.
4. Ordinarily, an employee or volunteer against whom a serious accusation has been substantiated will be dismissed.

VI. Contact Information

Any person within the scope of this Policy who knows of or suspects illegal or inappropriate sexual conduct, or an imminent risk of such conduct, can report the sexual misconduct by contacting:

The Provincial Superior of St. Paul of the Cross Province at the Province Pastoral Center:

Phone: 929.419.7500

Mail: Provincial Superior
Province Pastoral Center
85-45 Edgerton Blvd.
Jamaica, NY 11432-2936

or the Provincial Superior of Holy Cross Province at the Offices of the Passionists of Holy Cross Province:

Phone: Tel: 847.518.8844; Toll-free: 800.295.9048

Fax: Fax: 847.518.0461

Mail: Provincial Superior
The Offices of the Passionists
of Holy Cross Province
660 Busse Highway
Park Ridge, IL 60068

For more information on the Passionists or this Policy, visit us at our websites:

St. Paul of the Cross Province
<http://www.thepassionists.org>

Holy Cross Province
<https://passionist.org/>

VII. Conclusion

Passionists believe that the Kingdom of God is a sign of hope and a source of healing. The members of St. Paul of the Cross/Holy Cross Provinces regard this Policy Statement on Sexual Misconduct, which addresses a practical issue of grave concern, as an effort to expand the presence of God's Kingdom. It is their fervent conviction that this policy and its guidelines contribute to that end.

CODE OF CONDUCT FOR MINISTRY



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A. Introduction

The Province recognizes that sexual misconduct by Members or agents of the Province has devastating consequences for victims and their families, for the lay and religious communities, and for the perpetrators. We have become increasingly aware of the effects of this tragic behavior and have developed a steadfast commitment to helping those affected.

This protocol is intended to assist Members of the Passionist community and agents of the Province (i.e., employees, volunteers) in making decisions about interactions with minors, vulnerable adults or adults who seek and/or are provided Passionist pastoral ministry. The protocol delineates how the Province defines sexual misconduct, appropriate and inappropriate conduct involving interactions with minors or vulnerable adults, guidance concerning conduct with adults who seek and/or are provided Passionist pastoral ministry, procedures of the Province for responding to complaints of sexual misconduct, training and supervision programs addressing sexual misconduct and to whom those subjected to sexual misconduct can turn for help.

A Passionist may be a professed religious or a novice (or an aspirant) of either St. Paul of the Cross Province or Holy Cross Province. A Passionist is subject to this code of conduct in all interactions with minors or vulnerable adults and in all ministerial activities. An agent of the Province is subject to the Code of Conduct while on Passionist property or off-site when representing the Passionists.

B. Code of Conduct with Minors or Vulnerable Adults

A minor is anyone under the age of 18. For the purposes of this policy, the term “vulnerable adult” refers to adults with physical or mental disabilities that might leave them vulnerable to abuse. Abuse and neglect of minors are contrary to the teachings of the Church and are prohibited. Passionists and other agents of the Province have a responsibility to protect minors and vulnerable adults from all forms of abuse and neglect.

1. Prohibited Behaviors

- a. Using, possessing, or being under the influence of illegal drugs while in the presence of minors or vulnerable adults.
- b. Using, possessing, or being under the influence of alcohol or illegal drugs while supervising minors or vulnerable adults.
- c. Providing or allowing minors to consume alcohol or illegal drugs.
- d. Swearing in the presence of minors or vulnerable adults.
- e. Speaking to minors or vulnerable adults in a way that is or could be construed by any observer as harsh, threatening, intimidating, shaming, derogatory, demeaning, or humiliating.
- f. Discussing sexual activities with minors or vulnerable adults unless it is a specific job requirement and the Passionist/Employee/Volunteer is trained to discuss these matters.
- g. Engaging in any sexually oriented conversations with minors or vulnerable adults unless the conversations are part of a legitimate lesson and discussion regarding human sexuality issues. On such occasions, the lessons will convey the Church's teachings on these topics. If youth or vulnerable adults have further questions not answered or addressed by their individual teachers, they should be referred to their parents or guardians for clarification or counseling.
- h. Being nude in the presence of minors or vulnerable adults.
- i. Possessing sexually oriented or morally inappropriate printed materials or other mediums (magazines, cards, videos, films, clothing, etc.).
- j. Accessing or possessing child pornography. This is a criminal activity that will be prosecuted according to both civil and canonical law.
- k. Sleeping in the same beds, sleeping bags or small tents with minors or vulnerable adults.
- l. Engaging in sexual contact with minors or vulnerable adults. For the purposes of this protocol, sexual contact is defined as vaginal intercourse, anal intercourse, oral intercourse or the touching of an erogenous zone of another (including but not limited to the thighs, genitals, buttocks, pubic region or chest) for the purpose of sexually arousing or gratifying either person.

2. Off-Site Events

- a. Passionists are prohibited from transporting minors without written permission of their parent or guardian.
- b. Passionists are prohibited from having minors stay at their residence. Requests for exceptions should be submitted to the Provincial in writing two weeks prior to the visit.
- c. Passionists are prohibited from unnecessary and/or inappropriate physical contact with minors while in vehicles. Minors should be transported directly to their destination. No unplanned stops should be made.
- d. Changing and showering facilities or arrangements for Passionists must be separate from facilities or arrangements for minors.

3. Physical Contact

- a. Physical contact:
 - i. with minors may never take place in private or isolated areas.
 - ii. in the context of any kind of counseling may never take place
 - iii. with minors may never be routine behavior for an adult.
- b. The kinds of prohibited physical contact include, but are not limited to:
 - i. any contact with the areas of the body that are ordinarily covered by a bathing suit (that is, buttocks, chest or genital area);
 - ii. kissing on the mouth or prolonged hugs (these are never permitted under any circumstances);
 - iii. routine greeting/departure hugs or social kisses to the cheeks;
 - iv. holding hands (other than in public prayer or briefly holding the hand of a young child in public for their safety, for example while crossing the street);
 - v. placing and leaving one's arm around a minor's shoulder, back or waist for a prolonged period;
 - vi. patting a child on the backside (even during a sporting event);

- vii. repeatedly touching on the arm, back or legs;
 - viii. touching on any part of the body in a way that may be construed as a caress;
 - ix. tickling or wrestling;
 - x. placing and leaving hands on the shoulders of a child sitting at a desk;
 - xi. having a child sit on one's lap;
 - xii. placing and leaving hands on the legs of a minor who is seated alongside;
 - xiii. sitting with one's legs crossed with the legs of another;
 - xiv. being in bed with a minor;
 - xv. touching knees or legs of minors;
 - xvi. wrestling with minors;
 - xvii. tickling minors;
 - xviii. piggyback rides;
 - xix. any type of massage given by minor to adult;
 - xx. any type of massage given by adult to minor;
 - xxi. any form of unwanted affection;
 - xxii. compliments that relate to physique or body development;
 - xxiii. using physical discipline in any way for behavior management of minors. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force as retaliation or correction for inappropriate behaviors by minors.
- c. Appropriate affection between Passionists or agents of the Province (i.e., employees or volunteers) and minors constitutes a positive part of Church life and ministry. Decisions to express these forms of affection are always based on the choice of the individual to whom ministry is provided. Some kinds of incidental and brief physical contact may be acceptable under special circumstances, such as:
- i. briefly shaking hands as a social greeting;
 - ii. very brief public social contact in connection with a special event or circumstance (e.g. such as a public greeting hug, an arm placed around the shoulder for a moment, or a short pat on the back, to congratulate a student at graduation);
 - iii. lightly and briefly tapping on the arm or shoulder to get their attention;
 - iv. a "high five" or "fist bump", for instance during a sporting event;
 - v. an arm briefly placed around the shoulder of an upset or injured minor in public.

Please note: these kinds of behavior should be rare, and under no circumstances can they be regular or routine behavior; adults must use extreme caution, to ensure that these behaviors cannot be misconstrued by an observer or by the minor, and that they do not otherwise violate appropriate boundaries.

C. Code of Conduct in Ministerial Relationships

1. A **ministerial relationship** is one in which a person receives pastoral care from a religious, including:
 - a. Clergy;
 - b. Professed members of religious communities;
 - c. Professed or lay spiritual directors and pastoral-counselors.
2. **Sexual misconduct** is a general term that encompasses sexual harassment, sexual exploitation, and sexual abuse.
 - a. **Sexual exploitation** consists of sexual contact between a religious and person receiving pastoral care from him.
 - b. **Sexual abuse** is sexual contact between a religious and minor or vulnerable adult.
 - c. **Sexual harassment** is defined as unwanted sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between co workers in the church setting.
3. Sexual exploitation or sexual abuse can include physical contact or actions such as:
 - a. Sexual touch or other physical contact that makes the person being touched feel uncomfortable;
 - b. Giving a sexually charged gift (such as lingerie);
 - c. A prolonged hug when a brief hug is customary behavior;
 - d. Kissing on the lips when a kiss on the cheek would be appropriate;
 - e. Showing sexually suggestive objects or pornography;
 - f. Sexual intercourse, anal, or oral sex.
4. Sexual exploitation or sexual abuse can also include verbal behavior such as:
 - a. Innuendo or sexual talk;
 - b. Suggestive comments;
 - c. Descriptions of sexual experiences, fantasies, or conflicts;
 - d. Sexual propositions.

5. Sexual harassment may include, but is not limited to:
 - a. Unsolicited sexual advances and propositions;
 - b. The use of sexually degrading words to describe an individual or his/her body;
 - c. The telling of inappropriate or sexually-charged jokes;
 - d. Retaliation against a co-worker who refuses sexual advances;
 - e. Offers of preferential treatment such as promotions, positive performance evaluations, or favorably assigned duties or shifts in exchange for sexual favors.

D. Policy for Reporting and Responding to Sexual Misconduct in Ministerial Relationships

Sexual misconduct whether harassment, exploitation, or abuse by Members, employees, and volunteers is contrary to Catholic morals, doctrine, and canon law. **It is never acceptable in a pastoral relationship** with a parishioner, employee, spiritual director, counseling client, or anyone who has sought the church's ministry.

It is not uncommon for those who seek the church's ministry to feel attracted to a religious or to be flattered by his or her attention. A layperson's attraction to a Member or enjoyment in being the object of his sexual interest does not excuse any form of sexual misconduct on his part, however. **It is entirely the responsibility of the religious to maintain appropriate physical, emotional and behavioral (sexual) boundaries and conduct with those with whom he works and/or serves.**

The Province responds to all allegations of sexual misconduct with great care. To ensure that we handle each instance promptly, thoroughly, and compassionately, the Province has established the Office of Healing. A primary component of the role of the Province Director of Health and Social Services is to listen to, understand, and offer help, including appropriate psychological counseling for those affected by Member misconduct.

The Province, through the Director of Health and Social Services and independent investigators, will respond swiftly to investigate and evaluate any accusation of sexual misconduct by a Member. A formal, individualized program of supervision and monitoring will be developed for any Members who have engaged in the sexual abuse of a minor or vulnerable adult. This program will endure in the life of the Member for the rest of his life in the Province. The same program may also be developed for Members who have engaged in sexual misconduct that does not involve minors or vulnerable adults.

The Province, consistent with the directives of the Catholic Bishop's Charter for the Protection of Children and Young People, has also established the Province Review Board for Sexual Misconduct. This interdisciplinary board of lay professionals advises the Provincial on all matters related to sexual misconduct.

In addition to establishing procedures for responding to sexual misconduct, the Province has undertaken a series of measures to prevent future incidents of abuse. These include extensive mandatory psychological evaluation of seminarians and novices before they enter formation and the provision of continuing education programs for Members about issues of sexuality and personal conduct.

[See also, Province Protocols, "RESPONDING to Incidents and Allegations of Sexual Misconduct" and "REPORTING of Incidents and Allegations of Sexual Misconduct"]

E. Training for Passionists and Agents of the Province

1. Passionists and agents of the Province shall regularly review the Policy Statement on Sexual Misconduct and this Code of Conduct for Ministry and agree in a written statement to comply.
2. Passionists and agents of the Province who provide pastoral care or ecclesial ministry must participate in training that addresses their role in protecting those seeking such care or ministry.

F. Supervision Programs that Involve Minors

1. Programs for minors in which Passionists or agents of the Province are involved must be supervised by at least two adults.
2. Passionists in leadership roles (e.g., pastor, retreat director, chaplain, local superior) shall be aware of all programs for minors that are sponsored by their parish, school, or agency. A list of these programs shall be maintained at the respective ministry site and include the program's purpose, activities, sponsors or coordinators, meeting times and locations. Local leaders who sponsor programs with minors shall examine these programs.

G. Where to Turn for Help

If you or someone you know is aware or suspects that a Member or Agent of the Passionist Community has violated the boundaries outlined in this document, we urge you to report such behavior immediately to the Provincial and/or the Director of Health and Social Services. The concern will be handled with the strictest sensitivity and confidentiality. The contact information is as follows:

Provincial Superior of St. Paul of the Cross Province at the Province Pastoral Center:

Phone: 929.419.7500

Mail: Provincial Superior
Province Pastoral Center
85-45 Edgerton Blvd.
Jamaica, NY 11432-2936

or the Provincial Superior of Holy Cross Province at the Offices of the Passionists of Holy Cross Province:

Phone: 847.518.8844; Toll-free: 800.295.9048

Fax: 847.518.0461

Mail: Provincial Superior
The Offices of the Passionists
of Holy Cross Province
660 Busse Highway
Park Ridge, IL 60068

For more information on the Passionists or this Policy, visit us at our websites:

St. Paul of the Cross Province

<http://www.thepassionists.org>

Holy Cross Province

<https://passionist.org/>

PÓLIZA SOBRE MALA CONDUCTA SEXUAL Y/O ABUSO SEXUAL

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Las Provincias Pasionistas San Pablo de la Cruz y Santa Cruz han sido acreditadas por la organización Prasadium™ para el periodo:

Provincia San Pablo de la Cruz, Abril 2015 – Abril 2020
Provincia Santa Cruz, Octubre 2015 - Octubre 2020

En un grato informe de Praesidium, Inc., un líder nacional en la gestión del riesgo de abuso, se afirmó que las Provincias Pasionistas San Pablo de la Cruz y Santa Cruz cumplen con los más altos estándares nacionales actuales para proteger a los niños, obteniendo altos honores en las políticas, prácticas y reacciones que ha actualizado para la prevención de abuso.

Reflexión

Comunidad Apostólica Pasionista Criterios para una Praxis Ministerial Segura

*Extracto de una reflexión del Superior General y su Consejo
Junio 18, 2016*

...el Consejo General ofrece a todos los miembros de la Congregación las siguientes reflexiones, recomendaciones y criterios.

Lo hacemos en un momento histórico en el que el escándalo por los abusos sexuales sobre menores y sobre las personas vulnerables en todo el mundo ha minado la confianza que muchos tienen en las instituciones y en quienes ejercen un servicio de autoridad en la Iglesia, y en el que al mismo tiempo nuestro servicio como ministros de Dios en el mundo de hoy está sometido continuamente a un minucioso examen. Por todo ello estamos obligados a responder a estos desafíos de manera que seamos con toda claridad honestos y capaces de transmitir la vida.

Declaramos que la Congregación de la Pasión se ha comprometido a vivir y ejercer el ministerio en formas que manifiesten el amor mostrado por Jesucristo a lo largo de toda su vida y, especialmente, en su muerte y resurrección. Reconocemos la dignidad de todas las personas en la vida de nuestras comunidades y en nuestro apostolado, y rechazamos cualquier acción o actitud que puede degradar la vida humana o de cualquier otro tipo de actividad que sea contraria al Evangelio de Jesús o de la dignidad y del valor que Dios ha conferido a la vida humana.

En modo específico y categórico afirmamos que cualquier tipo de abuso (sicológico, verbal, físico o sexual) en referencia a las personas con quienes desarrollamos nuestro servicio ministerial, pero sobre todo en relación con los menores y las personas vulnerables, es rechazado absolutamente por todos y cada uno de los miembros de nuestra Congregación.

Reconocemos y nos comprometidos a cumplir con el siguiente estándar:

Tanto individual como institucionalmente somos responsables de proteger a los menores y a los adultos vulnerables de toda forma de abuso sexual o de cualquier otro tipo de abuso.

[Firmas]

Joachim Rego, C.P., General Superior

General Consultors

Giuseppe Adobati, C.P.

Augusto Jose Canali, C.P.

Sabinus Lohin, C.P.

Antonio Maria Munduate, C.P.

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Michael Ogweno Yogo, C.P.

Presentación

En junio de 2002, los obispos católicos aprobaron la Carta para la Protección de Niños y Jóvenes para abordar el compromiso de la Iglesia de tratar de manera adecuada y efectiva los casos de abuso sexual de menores por parte de sacerdotes, diáconos y otros miembros del personal de la Iglesia. Siguiendo este mandato, las Provincias Pasionistas de los Estados Unidos (Provincia de San Pablo de la Cruz y Provincia Santa Cruz) llevaron a cabo un estudio cuidadoso y procedieron a actualizar su Declaración *Política Sobre Mala Conducta Sexual* en dos ocasiones (marzo de 2010 y mayo de 2018). Los Pasionistas están conscientes de su obligación de proporcionar un entorno seguro para los niños y jóvenes; y de atender y ayudar a las personas que, siendo menores de edad, pueden haber sido abusados por uno de sus miembros o agentes en un contexto ministerial.

La política de las Provincias Pasionistas en EE.UU. consiste en investigar con prontitud todas las acusaciones de mala conducta sexual contra cualquiera de sus miembros o agentes. Los Pasionistas informarán a las autoridades todo lo relacionado con estas acusaciones, según lo exigen las diferentes leyes estatales, y cooperarán plenamente con las autoridades civiles. En espera de una mayor investigación de estos alegatos, la Comunidad ofrecerá asesoramiento y asistencia a las víctimas de la presunta mala conducta sexual. El acusado puede ser referido a consejería y, si es apropiado, alejado del ministerio en espera de los resultados de la investigación. Los Pasionistas se esforzarán por cooperar con las políticas de cada arquidiócesis y diócesis en cuanto a la comunicación con las parroquias y las comunidades que atienden sus miembros.

Cada Provincia (San Pablo de la Cruz y la Provincia Santa Cruz), bajo la dirección del Superior Provincial, ha establecido una Junta de Revisión conformada por laicos y clérigos para, entre otras cosas, revisar y actualizar esta Política periódicamente. Se han establecido sitios web específicos para cada provincia y se han proporcionado números de teléfono para facilitar la denuncia de mala conducta sexual. Las Comunidades Pasionistas continuarán educando a sus miembros y fomentarán la toma de conciencia sobre los asuntos abordados por esta Política.

I. Observaciones Introdutoras

1. Nuestras Constituciones Pasionistas afirman: “el poder de la Cruz, que es la sabiduría de Dios, nos da la fuerza para discernir y eliminar las causas del sufrimiento humano” (Constituciones n° 3). Una de las causas más graves del sufrimiento humano en la Iglesia y la sociedad de hoy es el comportamiento que ignora o degrada la dignidad de los seres humanos, y especialmente la mala conducta sexual. Dicha mala conducta es un comportamiento inaceptable para los Pasionistas y aquellos que son agentes de y/o trabajan para la comunidad de Pasionistas. Por lo tanto, adoptamos la siguiente, para que sea nuestra Política de Provincia corporativa en este sentido. En este documento los términos “Pasionistas” y “miembros” denotan las personas obligados por esta política e incluyen a los agentes de los Pasionistas, tal como sus empleados y voluntarios. El término “agentes” se usa aquí en un sentido general y común, y no pretende definir la relación de la Provincia con ningún miembro, empleado o voluntario en particular.
2. Para los fines de esta Política, la mala conducta sexual incluye cualquier actividad sexual ilegal o inapropiada de naturaleza heterosexual u homosexual, independientemente de la edad o el estado civil del demandante, y cualquier mala conducta sexual, incluyendo palabras, comportamientos y gestos que ofenden y/o el abusar de un demandante, o cualquier conducta obscena, ya sea en privado o en público. Por supuesto, reconocemos que no todas las situaciones son claras, y puede haber casos en que las palabras o gestos no sean abusivos, pero pueden ser percibidos como tales.
3. Esta política vincula a todos los Pasionistas de las Provincias San Pablo de la Cruz / Santa Cruz, así como a sus empleados y voluntarios, mientras estén actuando como agentes de los Pasionistas. Esta política tiene la intención de complementar, mas no de reemplazar, la política actual de acoso sexual que se encuentra en los manuales para empleados y en los manuales para voluntarios de las instituciones de la Provincia. Todas estas políticas de acoso sexual estarán sujetas a la revisión y aprobación de los Consejos Provinciales.

4. La política de las Provincias de San Pablo de la Cruz / Santa Cruz consiste en:
 - investigar de inmediato todas las acusaciones de mala conducta sexual que involucren a sus miembros, independientemente de la probabilidad de que sea veraz o no;
 - ofrecer asistencia compasiva a las víctimas de mala conducta sexual por parte de sus miembros;
 - cumplir con todos los requisitos legales aplicables y cumplir con las disposiciones de cualquier póliza de seguro aplicable;
 - cooperar con las políticas de la (arqui-)diócesis en la que prestan servicio sus miembros;
 - ayudar al acusado, según corresponda, en los procesos de rehabilitación y recuperación.
5. Las Provincias de San Pablo de la Cruz/Santa Cruz fomentarán entre sus miembros una toma de conciencia informada sobre los asuntos abordados por esta política. Revisarán periódicamente esta política, a la luz del desarrollo de nuevas ideas sobre la mala conducta sexual. Las actividades educativas y la revisión de políticas se realizarán periódicamente, y al menos cada cinco años.
6. Después de la elección, el nuevo Superior Provincial será instruido sobre sus deberes específicos como se describen en esta política.

II. Descubrir e Informar

1. Las Provincias de San Pablo de la Cruz/Santa Cruz esperan y requieren que todos los miembros, ya sea un Pasionista consagrado, un empleado, un voluntario, un supervisor o un gerente, que tengan conocimiento de una conducta sexual ilegal o ofensiva, o del riesgo inminente de tal conducta por parte de un miembro de la Provincia, informen inmediatamente al Superior Provincial, a un superior local, o a su representante personal. Si un superior local o un representante personal del Superior Provincial recibe un informe de tal conducta prohibida, o un informe sobre el riesgo inminente del mismo, deberá informar inmediatamente al Superior Provincial. El Superior Provincial entonces tomará las medidas necesarias para dar una respuesta apropiada.

2. Las Provincias de San Pablo de la Cruz / Santa Cruz también quieren que cualquier miembro que pueda tener dificultades con la conducta sexual ilegal o ofensiva, o que crea que está en riesgo de adoptar tal conducta, pida ayuda y consejería del Superior Provincial. Se ofrecerá asistencia compasiva y apropiada a cualquier miembro.
3. Debido a que las leyes de notificación obligatoria varían según el estado y en vista de que las comunicaciones, normalmente privilegiadas, pueden no estar protegidas en casos de mala conducta sexual, los individuos, superiores religiosos y aquellos que ocupen puestos de supervisión y que lleguen a saber de acusaciones de mala conducta sexual no deben intentar iniciar ninguna investigación independiente sobre los detalles del supuesto asunto. Más bien, deben informar al Superior Provincial de inmediato.
4. Se espera que todos los miembros tomen las medidas inmediatas y necesarias, incluso el despido temporaneo inmediato o la restricción de acceso de algún miembro, en cuanto sean necesarios tales pasos para evitar el riesgo de daño a una persona mientras el miembro informante intenta comunicarse con el Superior provincial.
5. No se tomarán represalias contra ninguna persona que, de buena fe, informe sobre un incidente de mala conducta sexual. Las represalias y/o discriminación contra cualquier persona que de buena fe se queje y/o reporte cualquiera mala conducta sexual están estrictamente prohibidas y no serán toleradas.
6. Esta Política no tiene la intención de reemplazar o de interferir con ninguna de las obligaciones que tiene un superior religioso o cualquier otro individuo, de reportar el abuso sexual, sabido o sospechado, a un menor (hombre o mujer menor de dieciocho años) a las autoridades apropiadas, de acuerdo con las leyes de reporte obligatorio, o de cumplir con los requisitos legales de reportar el hecho. Si las leyes de reporte obligatorio exigen que se contacte a las autoridades, el superior religioso o el miembro informante deberá ponerse en contacto contemporáneamente con el superior provincial o su representante personal y con las autoridades locales con respecto a la mala conducta sexual. Si el superior religioso o cualquier otro individuo no tienen clara su obligación de informar, deberán consultar con un abogado local antes de proceder.

7. Las Provincias de San Pablo de la Cruz y Santa Cruz esperan y requieren que todos los miembros denuncien los abusos sabidos o sospechados, cuando la víctima aún es menor de edad, a las autoridades civiles dentro de las 24 horas independientemente de las leyes estatales de reporte obligatorio (pero en ningún caso más allá de las 48 horas).
8. En reconocimiento de los derechos de privacidad de las personas involucradas, la confidencialidad se mantendrá en una medida consistente con esta Política y con cualquier requisito sobre informes legales.

III. Responder

1. La responsabilidad fundamental de responder a una acusación de mala conducta sexual recae en los Superiores Provinciales de San Pablo de la Cruz/Santa Cruz. Deberán buscar el asesoramiento y la asistencia que consideren necesarios para la circunstancia particular. Entre las personas a las que pueden pedir ayuda, están:
 - a. El Representante personal;
 - b. Un Asesor legal experto en éste contexto;
 - c. Un Investigador calificado;
 - d. Los Profesionales de la salud mental con experiencia en materia de mala conducta sexual;
 - e. Los Superiores locales;
 - f. Los Agentes pastorales; o
 - g. La Oficina de Respuesta a la Mala Conducta Sexual, donde corresponda por jurisdicción.
2. En todas las situaciones en que se presente una acusación de mala conducta sexual con un menor contra uno de sus miembros, el Superior provincial consultará sin demora con la Junta de Revisión de la Provincia.
3. Debido a que las provincias de San Pablo de la Cruz/ Santa Cruz son geográficamente extensas, su respuesta legal debe coincidir con la ley de la localidad correspondiente. Por lo tanto, la asistencia del Superior local es importante. Él y el Superior Provincial deben identificar a los profesionales locales de la salud mental y legales, con conocimientos sobre los problemas de mala conducta sexual en localidades específicas. Estos profesionales locales ayudarán al Superior Provincial a encontrar una respuesta para una situación dada.

4. En caso de que se presente una acusación de mala conducta sexual contra el Superior Provincial, el Primer Consultor es responsable de implementar las disposiciones de esta Política.

IV. Proceso de respuesta

En caso de que se presente una acusación de mala conducta sexual contra un miembro de la Provincia, la respuesta deberá ser guiada por los siguientes pasos, ya que son los apropiados para una situación de este tipo:

1. El Superior Provincial deberá ser informado inmediatamente.
2. Si la mala conducta sexual involucra a un menor (hombre o mujer menor de dieciocho años), el Superior Provincial deberá presentar rápidamente un informe ante las autoridades civiles, independientemente de las leyes estatales de reporte obligatorio.
3. Si la mala conducta sexual involucra a un menor, el Superior Provincial deberá remover al miembro acusado inmediatamente del ministerio y de cualquier posición donde tenga acceso a menores.
4. Si la mala conducta sexual no involucra a un menor, el Superior Provincial deberá contactar a las autoridades locales, si le corresponda, después de haber consultado con un asesor legal; es posible que no exista una obligación de denuncia obligatoria con respecto a la conducta específica.
5. El Superior Provincial o sus representantes personales se ofrecerán para reunirse con la persona que hace la acusación, si así lo desea. El Superior Provincial mantendrá una actitud compasiva y pastoral, independientemente del porte de la otra persona. El Superior Provincial notificará a la persona que hace la acusación que la Provincia tiene un conjunto de procedimientos a seguir.
6. Tan pronto como sea posible, se mantendrá un registro escrito de todos los contactos que el Superior provincial o su representante personal tengan con la persona que presenta la queja y con el miembro acusado.

7. Sujeto a lo dispuesto en el Artículo III (2), el Superior Provincial estudiará la acusación y podrá solicitar la asistencia de los mencionados, según se justifique. El Superior Provincial considerará contratar a un investigador calificado para que reúna de manera independiente información sobre las alegaciones a menos que existan circunstancias excepcionales.
 8. El Superior Provincial compartirá la esencia y la fuente de la acusación con el miembro acusado tan pronto como sea posible, en la medida de lo posible, tomando en cuenta los aspectos de privacidad y seguridad.
 9. El Superior Provincial o su representante personal iniciarán una comunicación con el personal y las agencias de la (arqui-)diócesis indicados.
 10. El Superior Provincial buscará el consejo de un abogado para obtener una recomendación en cuanto a si el acusado debe recurrir a otro abogado, aparte del de la Provincia, y comunicarse con el acusado con respecto a esta posibilidad.
 11. El Superior Provincial consultará con la Junta de Revisión de la Provincia cuando se presente una acusación.
 - a. La Junta de Revisión estará compuesta por personas laicas que no estén empleadas por la Provincia, así como por personas religiosas y clérigos, que tengan conocimiento de derecho civil o ciencias humanas y que puedan pertenecer a otras disciplinas, según corresponda a las circunstancias.
 - b. El Superior Provincial compartirá con la Junta de Revisión o los miembros apropiados de la Junta de Revisión toda la información pertinente con respecto a la acusación. El Comité de Revisión será libre de investigar y entrevistar a la presunta víctima y, cuando corresponda, a los padres de esa persona, así como al miembro contra el cual se realizó la denuncia, según lo considere necesario.
 - c. El Comité de Revisión le hará una recomendación al Superior Provincial sobre la forma específica de proceder que deba adoptarse con respecto al miembro y su aptitud para el ministerio, el empleo o el voluntariado. La recomendación incluirá una evaluación del acusado para saber si tiene otros problemas que deben abordarse, y la formulación de recomendaciones adecuadas. Si bien por lo general es preferible remover al acusado en espera del resultado legal del caso, las consideraciones prácticas a veces pueden indicar lo contrario. Debe haber un razonamiento fuerte y bien articulado para apoyar cualquier decisión de no remover al acusado. Si no es removido, su actividad debe estar estrictamente circunscrita para no permitir que el miembro tenga contacto no supervisado con la presunta víctima o para evitar que se encuentre en cualquier otra situación delicada.
 - d. En asuntos que involucran a menores, la remoción es obligatoria, en espera del resultado legal del caso y no se permite ningún contacto no supervisado.
 - e. El Comité de Revisión le ofrecerá al Superior Provincial una recomendación sobre si el acusado debe ser evaluado por profesionales de la salud mental con experiencia en trastornos sexuales.
 - f. La Junta de Revisión recomendará las medidas adecuadas particulares que deberán tomarse con respecto a la víctima y su familia, las que podrían incluir la asistencia pastoral y financiera continua. La Provincia deberá actuar en este sentido y asegurar que se ofrezca toda la asistencia necesaria.
 - g. La Junta de Revisión revisará esta Declaración de Política cada dos años, y ofrecerá sugerencias de cambios y actualizaciones, y, asimismo, también ofrecerá sugerencias para la educación continua de los miembros en el área de la mala conducta sexual y el acoso sexual.
12. En consulta con la Junta de Revisión y el asesor legal, el Superior Provincial determinará si las comunidades religiosas y ministeriales deberán ser informadas y la manera en que se informará de la acusación contra el miembro.

V. Evaluación y Terapia

1. Ningún miembro profeso de la Provincia contra quien se haya verificado una acusación que involucre a un menor o que haya sido tratado por pedofilia o efebofilia puede ser readmitido a un ministerio o administración público. El Superior Provincial determinará con el miembro acusado cuales son las expectativas realistas para su futuro.
2. A cualquier miembro profeso de la Provincia contra quien se haya comprobado una acusación de mala conducta sexual, pero que no involucre a un menor, se le solicitará que se someta a una evaluación y/o asesoramiento de salud mental. Después de esa evaluación, el Superior Provincial, en consulta con sus asesores y la Junta de Revisión, determinará si a ese miembro se le debe permitir servir en el ministerio y, de ser así, en qué condiciones. Además, el Superior Provincial, en consulta con sus asesores y expertos en el campo del tratamiento, determinará si se requiere un tratamiento a largo plazo, cuál será la terapia necesaria después de la atención recibida, así como la colocación y la supervisión.
3. Ordinariamente, un empleado o voluntario contra quien se ha verificado una acusación seria será despedido.

VI. Cómo Hacer Contacto

Cualquier persona dentro del alcance de esta Política que sepa o sospeche una conducta sexual ilegal o ofensiva, o un riesgo inminente de tal conducta, puede denunciar la mala conducta sexual poniéndose en contacto con el Superior Provincial de la Provincia de San Pablo de la Cruz en el Centro Pastoral Provincial

Teléfono: 929.419.7500

Correo: Provincial Superior Provincial
Pastoral Center
85-45 Edgerton Blvd
Jamaica, NY 11432-2936

O al Superior Provincial de la Provincia Santa Cruz en la Oficina Provincial:

Teléfono: 847.518.8844;
Llamada gratuita: 800.295.9048
Fax: 847.518.0461

Correo: Provincial Superior
Passionist Offices of Holy Cross Province
660 Busse Highway
Park Ridge, IL 60068

Para más información sobre los Pasionistas o esta política, visítenos en nuestros sitios web:

<http://www.thepassionists.org>
(Provincia San Pablo de la Cruz)

<http://www.passionist.org>
(Provincia Santa Cruz)

VII. Conclusión

Los asionistas creen que el Reino de Dios es un signo de esperanza y una fuente de sanación. Los miembros de las Provincias de San Pablo de la Cruz / Santa Cruz consideran esta política, que aborda una lucha práctica sobre un tema muy preocupante, como un esfuerzo para expandir la presencia del Reino de Dios. Es su ferviente convicción de que esta política y sus directrices contribuyen a ese fin.

E. Capacitación para Pasionistas y Agentes de la Provincia

1. Los Pasionistas y los agentes de la Provincia revisarán a menudo la Declaración de Política sobre mala conducta sexual y este Código de Conducta para el Ministerio y acordarán en una declaración escrita para cumplir con ellos.
2. Los pasionistas y agentes de la Provincia que brindan cuidado pastoral o ministerio eclesial deben participar en capacitaciones que aborden su papel en la protección de aquellos que buscan dicho cuidado o ministerio.

F. Supervisión de Programas que incluyen menores

1. Los programas para menores en los que participen Pasionistas o agentes de la Provincia, deberán estar supervisados por al menos dos adultos.
2. Los Pasionistas que ocupen roles de liderazgo (p.e., párroco, director de retiro, capellán, superior local) deben conocer todos los programas para menores patrocinados por su parroquia, escuela o agencia. Se debe mantener una lista de estos programas en el sitio del ministerio respectivo e incluir el propósito del programa, las actividades, los patrocinadores o coordinadores, los horarios y las ubicaciones de las reuniones. Los líderes locales que patrocinan programas con menores deberán examinar estos programas.

G. Dónde solicitar ayuda

Si usted o alguien que conoce sabe o sospecha que un miembro de la comunidad pasionista, o uno de sus agentes, ha violado los límites descritos en este documento, le instamos a que informe de inmediato al Provincial y/o al Director de Salud y Servicios Sociales sobre dicho comportamiento. El asunto se manejará con la más estricta sensibilidad y confidencialidad. La información de contacto es la siguiente:

Provincia de San Pablo de la Cruz

Teléfono: 929.419.7500

Correo: Provincial Superior
Provincial Pastoral Center
85-45 Edgerton Blvd
Jamaica, NY 11432-2936

O al Superior Provincial de la Provincia Santa Cruz en la Oficina Provincial:

Teléfono: 847.518.8844;
Llamada gratuita: 800.295.9048
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