



Position Description¹

The Extended Council² Members³

The Congregation of the Passion, Holy Cross Province

The Extended Council is composed of ex officio (vowed) and elected Members (lay) who work to ensure fulfillment of the mission of The Congregation of the Passion, Holy Cross Province (HCP).⁴ The Provincial Chapter will define the administrative and pastoral areas in Holy Cross Province which will be guided by the counsel of The Extended Council.⁵ The Extended Council's competence could include:

- Maintains oversight, of the ministries and organizations of HCP⁶
- Conducts strategic and organizational planning
- Ensures strong fiduciary oversight and financial management
- Directs Province fundraising and resource development

¹ Since this is a "position description," another document is required to actually constitute the body and its members, "how it comes into being" and who belongs to it."

² The Provincial Council is a defined body in the Constitutions of the Congregation (Const. n. 153). The correlative council at the level of the General Government is the "The Extended Council" (Gen. Reg. #98), by choosing the same name at the Province level, the comparison is made between the two as consultative bodies.

³ The office of a "consultor" is also defined in the Constitutions of the Congregation (Const. n. 153). The same Constitutions allow for the inclusion of others in the work of the Council, without naming them "consultors" (Const. n. 148).

⁴ The Constitutions, n. 148 and n. 156, allow for the Provincial Chapter to "require the advice or consent of others" in determining Province legislation, and to decide "what other main offices are necessary for the smooth running of the Province, and how the holders of these offices are to be chosen." The concept of "The Extended Council" could be advanced on the basis of these two numbers. The members of The Extended Council would include the Provincial and Consultors, but the additional members would be "Members of The Extended Council", not "Provincial Consultors." I suggest using the expression "ex officio members" of The Extended Council and the "elected members" of The Extended Council.

⁵ This sentence appears to reserve a portion of the life of the Province and its members to the authority of the Provincial and Provincial Council. The following sentence appears to describe the areas of Province Life over which The Extended Council will have authority. This is a critical distinction which should be made more explicitly than it is here. However, this sentence should probably be placed in the document which establishes this new body.

⁶ Since the "mission and purpose" of Holy Cross Province, and of the Congregation, are not dependent on a local determination, but are constitutive of the life of the Congregation and its parts, and are defined in its Constitutions, this phrase should read "maintains oversight of the ministries and organizations of Holy Cross Province." Cf., Const. nn. 1-5.

- Approves and monitors the Province's ministries, programs, and internal services
- Safeguards the Province's public image
- Assesses its own performance as the governing body of Holy Cross Province

I. Responsibilities of The Extended Council Members⁷

- Participate in prayer, discernment, and formation to encourage growth in community with all members of The Extended Council
- Engage in ongoing dialogue with the diverse members of the Passionist Family
- Understand that they, individually and jointly, as members of the Passionist Family are being entrusted with the sacred care of Holy Cross Province
- Commit to fully engage in the requirements of the position for the agreed upon term of service
- Embrace the Passionist Charism and articulate how it is manifested in their life
- Stay informed on the activities and programs of Holy Cross Province
- Know the history and world impact of the Passionist Congregation
- Keep abreast of what's going on in the Congregation in current times

II. Each of The Extended Council Members⁸ will fully participate in the work of The Extended Council and will commit to⁹

- Understand the Province's mission, ministries, organizational structure, policies, internal programs and needs
- Prepare for, attend, and conscientiously participate in The Extended Council meetings

⁷ The term "Provincial Consultor" cannot be given a meaning which is different from that in the proper law of the Congregation. To do so would require a change in the proper law of the Congregation, which requires the General Chapter to request the change from the Holy See. So, if the meaning is that of our present law, then you are not including the additional members who join The Extended Council. To include both the "ex officio" and "elected" members of The Extended Council, you would change this heading to read: "Responsibilities of The Extended Council Members."

⁸ See note 7.

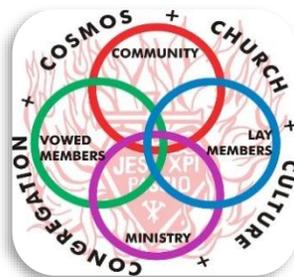
⁹ It is not clear how the items in "I. Responsibilities..." differ from "II. Each consultor..."

- Participate in one or more committees to discern the requirements of the various ministries and other needs of the Province
- Undertake short-term or long-term projects to address a variety of issues and needs
- Understand the financial position and activities of HCP
- Serve as active advocate and ambassador for the Province and fully engage in advancing the mission of the Province
- Utilize one's personal gifts for the advancement of the mission of Holy Cross Province as well as cultivating and calling forth individual and collective gifts of the Passionist Family.
- Maintain confidentiality about all internal matters of the Extended Council

III. Additional skills include:

- A prayerful and discerning way of considering issues of the Province
- Collaborative working style
- Active listening
- Problem-solving, including strategic and analytical thinking
- Attention to detail with strong research capabilities
- Proven leadership
- Strong verbal and written communication skills

Submitted by:
Fr. Joe Moons, C.P.
Provincial Superior
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“May the Passion of Jesus Christ be always in our hearts”