**ENDS POLICIES 2018**

**ENDS 1: CHARISM POLICY**

**ENDS 2: SPIRITUAL TRANSFORMATION**

**ENDS 3: RESPONSE TO THE GIFTS OF THE HOLY SPIRIT**

**ENDS 4: SACRED SPACE**

**ENDS 5: FINANCIAL SUSTAINABILITY AND GROWTH**

**ENDS 1: Charism Policy**

Christ the King Passionist Retreat Center is founded in the Catholic Tradition as expressed through the Passionist Charism and will provide opportunities for women and men to encounter the love of Jesus Christ as reflected in His passion, death and resurrection.

**ENDS 2: Spiritual Transformation**

The Retreat Center strives to serve all people seeking spiritual transformation. Those served include participants in Passionist-preached, Passionist-sponsored or hosted programs, other friends of the Retreat Center who volunteer or donate their services to the Retreat Center, and visitors to the Center.

**ENDS 3: Response To The Gifts Of The Holy Spirit**

The Retreat Center programming will be responsive to the needs of participants, considering the influences of the world around us, while maintaining the teachings and Tradition of the Catholic Church. The Retreat Center’s primary ministry is Passionist-preached retreats. Additional ministries include Passionist-sponsored groups, special programs, ministries serving youth and adults, multi-cultural retreat ministries, and hosted groups in keeping with the Passionist charism.

**ENDS 4: Sacred Space**

The Retreat Center’s environment shall be permeated with the Passionist charism and hospitality, naturally beautiful, and offered as a peaceful place of reflection and prayer. The Chapel, as the center’s sacred place of worship, shall represent the Passionist heritage by drawing peoples to the Lord.

**ENDS 5: Financial Sustainability And Growth**

The Retreat Center revenue and expenses will be at a level that sustains the Retreat Center.