



## ST. PAUL OF THE CROSS PASSIONIST RETREAT AND CONFERENCE CENTER

### Board Affairs Committee Minutes of December 7, 2020 Meeting

**Attending:** John Bodary, Roger Frank, Cindy La Fond, Toby Tabaczynski

**Absent:**

**Assignments are in bold print.**

1. *Call to Order*  
John called the Zoom meeting to order at 5:01 pm.
2. *Opening Prayer*  
John led the committee with an opening prayer with from the passage dated 12/6/20 in *Living Faith*. The prayer centered on patience. "Jesus is the life giving patience."
3. *Review of Agenda and Minutes from Previous Meeting*  
A review of the meeting minutes from the 9/28/20 meeting uncovered an error. The line in point 5 that said, "John will put together a summary for the next Board meeting." needs to be deleted. A motion to approve the minutes with this change was made by John and seconded by Cindy. The motion was approved with all in favor.
4. *Review of Board Affairs Calendar and Board Service Matrix*  
The committee chose to do a quick review of the Board Service Matrix which was item eight on the meeting's Agenda. Attention was given to Board members in cycle one whose three year term ended on 6/30/20. John spoke with Jim McKelvey and Jim agreed to another three year term. Roger and Toby also agreed to additional three year terms. There was a discussion of cycle two and Toby's position of Board Chair ending next year. It was pointed out that Pat Brennan and Bob Salter's terms end on 6/30/22. There was a discussion about a change in length of board terms due to Covid-19 and the lack of in person meetings due to the pandemic. It was also noted that per our Policy Handbook a Board member needs to take one year off before serving again. A commitment is needed from Board member Kari Klinski. After a discussion of the Board Service Matrix, **John said he will send a survey to the board to see if members are willing to extend their term and their thoughts on the subject because of Covid-19.** Toby spoke about the beginning work of the Diversity Committee and its search for new Board Members and how the work of committee is about St. Paul's as a whole.
5. *Current Impact of Covid-19*  
Toby had no new information. The staff is continuing to do a great job with a situation that changes with regularity.
6. *Review of Director of Mission and Ministry Job Description*  
Cindy updated the committee that Sandra and Fr. Pat have been working on the description.
7. The seventh item on the meeting agenda, the Director of Mission and Ministry's job description was discussed earlier in the meeting, and its recap is in item four of these minutes.
8. *Round Table Discussion*  
Cindy shared information about a Zoom meeting on racism she recently attended. She shared an article from Fr. Alex with the group in her meeting. John shared the name of a podcast called, "Much to



## ST. PAUL OF THE CROSS PASSIONIST RETREAT AND CONFERENCE CENTER

Learn” with the committee. His business is still down, but he kept his team together. His grandson is now two months old! Toby updated the committee about his employment and that he is spending more time in prayer. “Trust in the Lord in good times and bad.” Roger spoke about being reinvigorated during Advent.

9. *Closing Prayer*

The meeting closed with a Glory Be prayer.

10. *Adjournment*

The meeting was adjourned at 5:53 pm.

Minutes respectfully submitted,  
Roger Frank  
Board Affairs Committee Secretary