

ATTENDING:

Sandra Arnould
John Bodary
Pat Brennan
Father Pat Brennan
Roger Frank
Kari Klinski
Cindy LaFond
Sue MacDonald
Jim McKelvey
Father Joe Moons
Faith Offman
Bob Salter
Neil Sobeck
Greg Soule
Father Alex Steinmiller
Toby Tabaczynski
Dennis Wagener

1. Welcome/Call to Order – Toby Tabaczynski called the meeting to order at 6:35 p.m. He noted that we have a guest, Father Joe Moons; he welcomed Father Joe Moons to our meeting.

2. Consent Agenda – Toby Tabaczynski reviewed the previous minutes and consent agenda; two corrections were made with regard to the minutes – add Neil Sobeck to the minutes and on page, second paragraph, remove the statement in parenthesis.

MOTION – approval of December 7, 2020 minutes

Bob Salter moved to approve the December 7, 2020 minutes, with the above noted corrections.

Cindy LaFond seconded the motion.

The motion passed unanimously.

MOTION – approval of the consent agenda

John Bodary moved to approve the consent agenda.

Dennis Wagener seconded the motion.

The motion passed unanimously.

3. Charism Sharing – the Charism committee led by Faith Offman facilitated discussion and reflection among board members.

4. Father Joe Moons – Toby Tabaczynski welcomed Father Joe Moons; Father Joe thanked board members for our service, time and talent; he provided information about COVID, leadership and laity, an update on the visionary process, and developing a sense of

community and connection throughout. He reported on our being accredited by Presidium for another 5 years. He asked for access to our board minutes and financials (both listed on the portal and emailed directly).

5. Monitoring Report Review: Ends #4 and EL# 7, 8, 10, 11, and 12 – Father Pat and Sandra provided a summary and highlights; Sandra noted that with regard to financial activities, we have not pulled \$155,000 from the Reserve fund as previously anticipated in the cash forecast. Next round of PPP dollars are becoming available, we are awaiting on the closing paperwork; 4 staff positions have not been filled. 990's have been finished and filed, this year we opted for a review (as opposed to an audit), this was a clean review. We were notified on January 5, 2021 that the \$128,000 PPP loan was forgiven in its entirety.

Father Pat and Sandra noted that youth are now allowed to participate at the retreat center, 2022 bookings are increasing, the new fiscal year is looking way better.

Father Pat spoke about Ends #4 – 'compassionate acceptance', Father Pat noted that he felt we absolutely accomplished this, participants were safe, people were wearing masks, retreatants that came to St. Paul's stated they are so grateful to be here, that by coming here they feel the sense of community and support. The most recent retreat brought in 4-5 new people.

Pat Brennan asked, what is the possibility of folks being able to zoom in? Father Pat responded that it worked pretty well this past weekend, we had 10-12 participants; we are open to this. Father Alex noted that parish captains have done a great job with following up on communication and getting folks excited to come to a retreat.

6. Board Affairs- Review board term poll and comments - vote on Board term changes to bylaws – John Bodary thanked board members for completing the survey regarding possible amendments to the bylaws. He noted that we started discussion at the December 2020 meeting, with regard to an amendment to the bylaws due to COVID. The proposed amendment: Article IV Board of Directors Section 5. TERMS OF OFFICE: "The Board of Directors in its discretion shall have the authority to make exceptions to the foregoing rules for terms of office".

MOTION – adding a sentence to the bylaws

Jim McKelvey moved that the following sentence be added: "The Board of Directors in its discretion shall have the authority to make exceptions to the foregoing rules for terms of office".

Bob Salter seconded the motion.

Discussion –Bob Salter noted that he felt it would be prudent to have the board have a clause in the bylaws in case of the need for exceptions. Jim McKelvey noted that the board has previously voted to extend terms. Neil Sobeck asked how this would impact the cycle for staggered vacancies of board members. Pat Brennan noted that there could be a possibility of losing the tax exempt status. Discussion took place with regard to the number of board members to fulfill the obligations of policy governance (7-9 Board members) and that it could be difficult to engage new board members during COVID. Jim McKelvey noted that he believes this would provide the board the opportunity to have continuity on the board during COVID. Roger Frank asked if this bylaw change was seen 'as too many changes' who or what entity would be oversight for this; i.e. 'who is putting the spotlight on us'. Discussion on the procedures for changes to the bylaws, annual reporting to the State of MI, proper notification, etc. Toby Tabaczynski noted that if this requires more education on our part, we can address this. Toby Tabaczynski called for a vote on the proposed motion:

It was noted that Greg Soule has left the meeting.

RESULTS of the vote: 9 in favor, 2 against.

7. Outreach Committee Update – Father Alex noted that the diversity outreach committee's goal is to provide counsel; and to enable charism to be more acceptable and greater accessibility of the charism; as a committee we are educating ourselves.

8. Roundtable Special Announcements – Pot roast fundraiser, congratulations on a great retreat weekend two weeks ago. Bob Salter thanked Faith Offman and the charism committee. Roger Frank commended Father Alex and others for their work on the committee – this is necessary discussion both in our churches and in our community.

9. Father Pat closing prayer

10. Adjournment – The St. Paul of the Cross Passionist Retreat Center Board of Directors meeting was adjourned at 8:35 p.m.

Submitted by Kari Klinski, Secretary