

St. Paul of the Cross Board Meeting Minutes of February 15, 2022

ATTENDING:

Father Alex Steinmiller
James Bologna
John Bodary
Father Pat Brennan
Roger Frank
Kari Klinski
Cindy LaFond
Jim McKelvey
Neal Sobeck
Greg Soule
Faith Offman
Bob Salter
Toby Tabaczynski

ABSENT:

1. **Welcome/Call to Order** – Toby Tabaczynski called the meeting to order at 6:35 p.m. He thanked board members for attendance and participation and welcomed Patty Gillis to our meeting.
2. **Consent Agenda** –
MOTION – consent agenda
 - John Bodary moved that the consent agenda be approved.
 - Greg Soule seconded the motion.
 - The motion passed unanimously.
- MOTION- minutes**
 - Jim McKelvey moved that the minutes from December 6, 2021, be approved.
 - Kari Klinski seconded the motion.
 - The motion passed unanimously.
3. **Welcome James Bologna** - Toby Tabaczynski introduced Jim Bologna and welcomed him as the new Business Administrator at St. Paul's.
4. **Charism Sharing Experience and Board Education Experience – Laudato si and Catholic Social Teaching** – Faith Offman and Patty Gillis provided the charism/education experience. Through power point slides and sharing, Patty explored the 7 points of Laudato si. She focused on integral ecology (as part of our ends policy) – ecological economics.
5. **Father Alex update on his ministry activity** – Father Alex asked that this be moved to the next meeting date.
6. **Monitoring Report Review:** Ends #4 and EL # 3, 8, 10, 11 and 12 – Jim Bologna and Father Pat addressed the monitoring report – providing highlights and discussion. Points noted: Ends #4 – providing compassion for all who enter here, maintaining COVID protocols (we have had a very low instance of COVID exposures). Public relations going well; donations are going well; overall year end donations are up. Cindy LaFond asked for a breakdown of what groups are attending (youth, from where, etc.).

Toby Tabaczynski reviewed financial updates and our endowment. He noted that the 'balance is of the entire endowment'. Greg Soule noted that at the last Finance and Audit Committee, authorization was given to spend dollars from a specific donation. Our financial balance is very favorable as opposed to previous years. Father Pat noted that he was surprised at the level of giving.

Review of EL 11 – if the board needs additional information please email or reach out to Jim.

Review of EL 12 – discussion of emergency succession plan of leadership.

7. **Board Affairs** – John Bodary reviewed membership(s) and term limits. He noted that the committee is moving forward, meeting on a regular basis, working on identifying potential board candidates. Currently have a list of 19 potential candidates – looking to narrow this down to 8. On March 14 there will be an evening of reflection and discernment for those 8-9 candidates. Thank you in advance to those current board members who will be able to attend this. Will make recommendations, and then move to onboarding new board members. John thanked Jim McKelvey for rejoining this committee – and thanked all of the committee members.
8. **Board Portal, Handbook review and updates:** Management of the portal; How are documents saved to the portal. Jim McKelvey noted that we are looking to clean up the portal and have it be more useful and available to all. He will send a list of what has been organized. This will assist with providing a legal and historical perspective of St. Paul's. The password is 'policy governance'. He Will develop a system of consistent naming of documents to be uploaded. Looking at our handbook, time to revisit it. Jim will share with the Policy Governance Committee. Elizabeth Velarde will continue to be available to chairs of policy and governance for ongoing support.
9. **Round table announcements – April 18, 2022, next board meeting.** Discussion of the province visionary process – information will be forthcoming with regard to upcoming sessions All board members are invited to attend one of the zoom sessions. Toby Tabaczynski thanked everyone for being here, thank you for sharing your stories - it's a great reminder of how St. Paul has saved lives and changed people's lives. Thank you to Faith and Patty for all of your efforts on Laudato si.
10. **Closing Prayer**
11. **Adjournment – The St. Paul Board of Directors meeting was adjourned at 8:28 p.m.**

