

St Paul of the Cross Board Meeting Minutes of April 18, 2022

ATTENDING:

Father Alex Steinmiller
James Bologna
John Bodary
Father Pat Brennan
Roger Frank
Kari Klinski
Neal Sobeck
Greg Soule
Faith Offman
Bob Salter
Toby Tabaczynski

ABSENT:

Cindy LaFond
Jim McKelvey

1. **Call to Order/Welcome Elizabeth Velarde via zoom** – Toby Tabaczynski called the meeting to order at 6:30 p.m. He thanked board members for attendance and participation and welcomed Elizabeth Velarde who was joining us to cover the Visioning process for the board under policy governance.

2. **Consent Agenda –**

MOTION – consent agenda

- John Bodary moved that the consent agenda be approved.
- Bob Salter seconded the motion.
- The motion passed unanimously.

MOTION- minutes

- John Bodary moved that the minutes from December 6, 2021 be approved.
- Greg Soule seconded the motion.
- The motion passed unanimously.

3. **Charism Sharing Experience**– Charism committee led by Faith presentation focused on the living Triduum of Easter and the Passionist Charism. Father Pat shared personal reflections and stories on the Cross and recognizing the crucified of today and how new life comes from this. The Passionist Charism helps the world encounter Christ.

A video was viewed including vowed and lay Passionist members from the province on their personal thoughts on the Passionist Charism.

4. **Board Education – Visioning process** – Elizabeth Velarde began the discussion, noting that we continue to be in the pursuit for policy governance – this is a goal which will help to provide for sustainability; for continued strategic thinking by board members. A slide show was presented – discussed future focused agenda planning. Additional information on this topic is available on the board portal. Father Pat noted that we have two opportunities: reaching out to the people that are not in the church pews and reaching out to families in parishes with changes and opportunities. Discussion on how to market this message; on our shared responsibility for continued education and the opportunity for continued learning (self-education to find out what is happening with our owners and with other retreat centers). Toby

noted that all are invited to the June assembly. Toby noted that the password for the board portal is 'policygovernance'.

Toby thanked Elizabeth for her continued efforts.

5. **Ends Policy Committee update review** – Neil Sobeck reviewed the noted ends policy; looking at existing policies. Neil asked members to please review and read and if you see something in the ends policies, please send Neil an email. Toby noted that Cindy had a recommended wording change for Ends #2; he will send this out for review. John Bodary noted that he appreciated all of the work that this committee has done.
6. **Monitoring Report Review:** Ends #5, EL # 7, 8, 11 – Father Pat and Jim responded to specific questions. Discussion on other groups that utilize the retreat center (thank you to Roz and Jim for preparing this list); Toby sent a breakdown of the participants with other board information. Discussion of new individuals who are becoming involved with St. Paul's. Jim noted the recent Easter appeal; attic fans (Ends #5). Discussion regarding providing an environment where external noise and chaos can be minimized – asking participants to shut down or minimize cell phone usage. Father Pat noted that we gain information from our surveys; we also want to determine which parish captains are on board. Jim noted that we have two new positions open – looking to make an offer to one candidate tomorrow. He also asked if any board member knew someone with marketing experience.
7. **Board Affairs – Review Board Candidates for approval, Board and Officer terms** – John Bodary reviewed membership(s) and term limits; noted the large pool of interested board candidates we have. He noted that this group of 20 individuals was narrowed down to 6 viable candidates.

MOTION – invite candidates to join the board of directors

- Toby Tabaczynski moved that the St. Paul of the Cross board of directors move to approve the invitation to six new board members to join the St. Paul of the Cross Board of Directors.
- Kari Klinski seconded the motion.
- The motion passed unanimously.

John stated that mentors would be matched with new board members; if you are interested in being a mentor, please reach out to John. Potential new board members will be invited to the June board meeting to attend as a guest. If anyone is interested in being considered for an officer position – please reach out to John by May 9th. Board self-evaluation surveys will be sent out in April – results will be shared in June.

8. **Round table announcements – June 27, 2022 next board meeting.** Toby asked board members to keep Cindy's brother in our prayers as he is having health issues. Father Pat noted that this Thursday 4/28 @ 7:30 p.m. via zoom, topic of The Meaning of Suffering.
9. **Closing Prayer**
10. **Adjournment – The St. Paul Board of Directors meeting was adjourned at 8:48 p.m.**