St Paul of the Cross Board Meeting Minutes of August 22, 2022

ATTENDING:	ABSENT:
James Bologna	Steve Mitchell
John Bodary	Fr. Alex Steinmiller
Fr. Pat Brennan	
Roger Frank	
Matt Greenough	
Kari Klinski	
Cindy LaFond	
Mary Martin	
Faith Offman	
Brian Owens	
Neil Sobeck	
Greg Soule	
Toby Tabaczynski	
Paul Micallef	
Apryl Voner	

- 1 Call to Order Matt Greenough called the meeting to order at 6:30 p.m.
- 2 Consent Agenda unanimously approved
- 3 Charism Sharing Fr. Pat reflected on the life of St. Paul, the Passionist charism and its connection to the Sacred Heart of Jesus. Two quotes from St. Paul summarized his spirituality:: "May the Passion of Jesus Christ be always in our hearts." "Rouse yourself to cheerfulness." The Passionist charism recalls both the memory of the Passion and the crucified of today. Fr. Pat enfleshed the charism reflection by sharing his own life story. He then connected the Sacred Heart to this charism. He said to "always open our hearts as Jesus the Good Shepherd has". We are to seek out the lost/crucified; we are called to love unconditionally and with great inner joy. In summary: "We need a spirituality of the Heart."

4 MOTION- minutes

- Kari Klinski moved that the minutes from June 27, 2022 be approved.
- John Bodary seconded the motion.
- The motion passed unanimously
- 5 Monitoring Report Review: Ends 1; Governance 6,7,8,9, & 15; Executive Limitations 8 & 11; Board Executive Linkage 1– Jim Bologna reported on Ends 1 and Executive Limitations 8 & 11.

Ends 1 - There were a lot of first-timers on retreats this year; some of which are young people. More people are hearing about St. Paul's. In reply to a question about the minimum number of people required on a retreat weekend: From a financial standpoint, 30 is good; however, retreatants will never be turned away, even if some weekends need to be combined because of low attendance.

Board members shared comments and questions after Jim's presentation. Paul M .attended the captain's roundup and said that Fr. Pat does a good job of getting people excited.

Concerns were expressed over the decline and aging of current captains and the need to "pass the baton" to new people. Jim B. agreed that this was being looked at. Fr. Pat suggested that the greatest role of captain is to reach out to others; to be a contact person. Further ideas surface. Many people we need to reach are not in church. Family of Parishes and Archdiocese might be resources. Today there is a movement toward small group participation in parishes and elsewhere. That might be a place to reach people.

New this year to St. Paul's- Emily – marketing coordinator. She is trying to monitor who tunes in to Sunday reflections on line and is also reaching out to young people on FaceBook and Instagram. Faith suggested that social media can be shared. All board members should be receiving emails from St. Paul's and the Passionists. We can use St. Paul's videos to share with others in parish, etc. If you have a good video, send to board members.

Ends 8 – Jim B. reported that St. Paul's has a strong positive cash flow. Fund raising has exceeded expectations. No money has been taken from the endowment funds since 2018. Jim made one correction to an error on the monitoring report. There is **\$147,326** available in the Thoman endowment fund for operations.

Governance 6, 7, 8, 9, 15 – John Bodary, chair of Board Affairs presented policies on Code of Ethics, Confidentiality, Conflict of Interest and Acceptance of Gifts which board members are required to follow. Members will receive copies to review ahead of time and will sign on the day of the board retreat.

6 Committee Assignments for 22/23 -

Board Affairs – John Bodary, Roger Frank, Matt Greenough, Toby Tabaczynski, Steve Mitchell, Brian Owens, Jim McKelvey
Finance – Greg Soule, Matt Greenough, Paul Micallef, Jim Bologna, Mary Moret, Rob Galbraith, Fr. Alex Steinmiller
Charism – Faith Offman, Fr. Pat Brennan, Mary Martin, Apryl Voner, Steve Mitchell
Ends – Neil Sobeck, Brian Owens, Cindy LaFond, Patty Gillis, Fr. Alex Steinmiller, Chuck Anway
Policy Governance – Kari Klinski, Jim Bologna, Cindy LaFond, Apryl Voner,

7 Province Committees – Board members may join any of the Passionist committees.
 Investment Advisory – financial management of temporal goods of council
 Communications – to improve communications on all properties. Best practices shared
 Laudato Si – to integrate Laudato Si into entire province; can join in zoom conversations
 Diversity – to keep people engaged in efforts of the Province

8 Board Retreat – Saturday, September 18

8:30 a.m.– coffee and pastries; 9:00 –retreat begins in library No business, except to sign required documents. Time for connecting as a board. Mass at 4 p.m.in chapel ; family, friends may attend.

9 Round Table Announcements –

New retreat theme for coming year – "Being Peacemakers" Charism Training – 2nd Thursday of every month on zoom; anyone may register Invitation to attend upcoming events at St. Paul's – Feast Day Mass, Oct. 20, etc.

10 Closing Prayer – Fr.Pat

11 Adjournment – The St. Paul Board of Directors meeting was adjourned by Matt at 8:10 p.m. The next board meeting is scheduled for Monday, October 17, 2022.

Submitted by Cindy LaFond, Secretary