**History of the Board of Directors for St. Paul of the Cross Retreat & Conference Center**

1994 – Formation of an advisory board under Fr. Mike Higgins

2003 – Preparations began under Fr. Jim Thoman for the transition from an advisory board to a permanent legal board. During this time the following took place:

* The initial By-Laws were drafted
* A Finance Committee was formed
* A “Legal Incorporation Task Group” was formed to identify the steps necessary for legal incorporation by July 1, 2004
* A Membership Committee was formed to establish how board membership would be handled once the legal board was established

2004 – Formation of the “legal” Board of Directors under Fr. Jim Thoman took place and the following additional committees were established:

* Executive Committee
* Building and Grounds Committee
* Captains Committee
* Communications and Outreach Committee
* Development Committee (Capital Campaign)
* Formation Committee (Charism committee)
* Youth and Young Adult Committee

2007-02-03 - A Mission Statement and the Board Policy Manual (Handbook) were adopted and the following committees were formed:

* Institutional Leadership Committee (Succession planning or the board, staff and the Retreat Director as well as strategic planning)
* Marketing Committee

2011 - The Mission Statement was revised and the Values and Vision provisions were added

2013 - Adoption of the Consent Agenda and the renaming of the Membership Committee to the Governance Committee which will focus on the five key (critical) areas for effective governance (Purpose, Education, Architecture, Results, and Leadership)

2017 – The introduction of Policy Governance and the establishment of the following committees:

* Board Affairs (formerly Governance)
* Charism
* Ends
* Financial/Audit
* Policy Governance (Ad Hoc)