

CHRIST THE KING PASSIONIST RETREAT CENTER (CKPRC)
Citrus Heights, CA
Natalie Svistoonoff – Executive Director



Basic Description of the Retreat Center

Mission Statement

Christ the King Passionist Retreat Center, in the Spirit of the Passionist Charism, exists to promote the personal reflection and spiritual growth of all who come according to their needs by creating a safe, welcoming, and prayerful environment and providing ministries of inspiration, education, and guidance.

- Christ the King Retreat Center consists of two main buildings, the Chapel building and Holy Cross building, built in 1949 and 1987, respectively.
 - In total, there are 67 guest rooms that accommodate up to 110 retreatants.
 - The facility is designed to host more than one group at a time. However, since COVID-19, many hosted groups requested sole usage of the Retreat Center rather than sharing the facility.
- Currently, each retreat season hosts fourteen preached retreats: nine for women and five for men. Our weekend retreats are currently planned and preached by a team of three vowed Passionists and two lay people. Below is a list of team members from the past four years.

- Jim Strommer, C.P.; Jack Conley, C.P.; Nicholas Divine, C.P.; Phillip Donlan, C.P.; Tom Bonacci, C.P., of St. Paul of the Cross Province; Giltus Mathias, C.P., of the Australian Province; Deacon Red Cheever, Talib Huff, and Gwen Devereux. The Passionist Community members, whose residence is separate from the retreat center buildings, are involved in some way at the Retreat Center. Oftentimes, requests are made from hosted groups for help with Penance, Liturgy and talks on specific topics.
- Additional Passionist sponsored programs are two weekends of 12-step recovery retreats, one Bereavement retreat, Advent Day of Prayer, Ash Wednesday Day of Prayer, New Year's Eve retreat, Silent retreat and Married Couples retreat. Additional offerings include:
 - The "Institute for Counseling and Spiritual Direction" which was established to meet the growing demand for Spiritual Direction and Counseling.
 - The "Institute for the Study of the Passion" helps address the theological, psychological and spiritual aspects of Jesus Crucified in the modern world. Participants receive spiritual support on how to cope with the issues of the day. The Institute hosts four series of three lectures each season. Since the pandemic, online options have been available.
- Weekly Thursday morning Liturgy is celebrated in the Retreat Center chapel with the local Passionist Community.
- The Retreat Center hosts many Diocesan events, religious events, pious associations, other Christian groups, schools, etc., for their retreats or formation programs throughout the year.

Areas of Growth/Success

- Consistent and healthy financial standing throughout the pandemic and beyond.
- Successful transition of retreat center leadership from a vowed Passionist to a lay person.
- Quick response to the overnight shutdown of the Retreat Center due to the pandemic.
 - All programs, events and Liturgy offered from the Retreat Center were online or moved outside, weather permitting.
- Maintained key staffing personnel during the pandemic and encouraged a supportive and team focused environment.
 - Open communication among departments continues to drive the Retreat Center staff towards meeting the needs of our guests. Staff morale is healthy.
- Continued prioritizing needs for buildings and grounds work. Improved planning and scheduling of landscape and maintenance work.
- Retreat Center Upgrades:
 - Installed new HVAC systems in both buildings (Chapel and Holy Cross Building).
 - Refreshed the large Quinn conference room with a new coat of paint, new carpet and new drapery. Completed flooring work to prevent additional damage from conference room floor and foundation separation.

- Moved a leaning Station of the Cross structure away from a redwood tree for safety reasons.
- Replaced several fire rated doors to meet compliance requirements for the regional fire department.
- Fixed several fountains around the grounds which were aged and not working.
- Fixed broken gas lines which served as a safety hazard to the Retreat Center.
- Replaced the old sound system of the Chapel to a new version.
- Replaced an aged washer and dish sink in the Chapel building laundry room.
- Replaced aged pump for ground well.
- Co-hosted with the Diocese of Sacramento an outdoor-socially distanced Mass for grief which brought over 100 people together during the pandemic.
- Christ the King grounds served as the backdrop for the annual appeal of the Diocesan video footage.
- Solid support from hosted groups and high schools who host their Kairos, other retreats and programs at the Retreat Center.
- New retreat participants: Though the number of retreat participants is decreasing, there are new first-time retreatants who are introduced to the Retreat Center every season. Ages vary.
 - Limited number of engaged Parish Coordinators are motivated and driven to help promote Passionist retreat weekends.
 - Thursday weekly Liturgy: Continues to be celebrated among the local community.
- Inclusiveness and respect for other cultural traditions and celebration of the same.
 - The Filipino community celebrates their Simbang Gabi (Novena leading up to Christmas). A Hispanic community is present at the Retreat Center.
- Christ the King Board of Directors have grown into the Policy Governance model.
- Very active and supportive CTK Guild and Marian Grotto Rosary Men's Group.
- Development efforts were consistent, successful and growing.

Challenges

- Continued decreasing numbers of retreatants for Passionist programs.
- Dwindling number of engaged Parish Coordinators. Coordinator model is not strong.
- Keeping the environment of a peaceful retreat center without the growing desire of retreatants to connect to technology, such as cell phones, Wi-Fi, computer and television.
- Maintenance: The facility is in need of past-due maintenance and soon enough will need major aspects of the Retreat Center updated (electrical, plumbing, equipment).
- Grounds: Keeping up with the demands of outdoor environmental needs.
- Personnel changes and filling positions.

- We have dedicated individuals who have been with the Retreat Center for a long period of time. Finding replacements is difficult, given the current talents of the existing staff.
- Aging volunteers are becoming hard to replace.
- Providing the same quality of nutritious foods has been challenging due to limited availability of inventory from vendors and increases in prices.
 - Additional areas affected with supply and demand issues have been bed linens, towels and cleaning and office supplies.
- Hispanic and Young Adult Ministries need greater attention and a better foundation for growth. The Young and Married ministry stopped meeting during COVID-19. However, the Hispanic ministry continued to meet via Zoom.
- Retreat Outreach: COVID-19 caused a pause for parish outreach. It has been challenging gaining connections with priests. Many of them have a territorial mindset and are not culturally sensitive to retreats.
- Presence of vowed Passionist members in the future?

Hopes/future projects

- Growth of Hispanic ministry and other ethnic groups who are based at the Retreat Center.
- Re-establish a young adult presence at the Retreat Center.
- Complete the additional exit from the dining room to increase the capacity of the room.
- Work on the Holy Cross laundry room to service the rooms in the building.
- Recruit and hire for long-term positions in grounds, maintenance and kitchen.
- Developing additional programs focused on families, day and evening talks and increasing the number of retreatants for our Catholic Passionist retreat weekends.
- Developing a plan of action for the grounds and maintenance to address several of the aging issues: dead trees, old irrigation, ground lights, driveway gate functionality, walkway paint and exterior health of the buildings.

ST. PAUL OF THE CROSS PASSIONIST RETREAT AND CONFERENCE CENTER
Detroit, Michigan
Patrick Brennan, C.P. – Retreat Director

Retreat Ministry

Our current preaching team consists of Faith Offman, Enno Dango, C.P., and myself, Patrick Brennan, C.P. Together we conduct the weekend retreats, a total of 26 Passionist preached retreats, one AA retreat that I participate in, and various other weekend retreats that often involve one or another of the preaching team members in some capacity. The attendance is slowly returning to what our numbers were just before the COVID-19 pandemic. However, immediately after the pandemic we continued our retreats and welcomed smaller groups between 15 to 30 people and were surprised by how well these retreats were attended. Of special note, many had new (and younger) people who found us on the internet, looking for something to help with the gray COVID skies. Not a single case of the virus emerged. So well did our staff and kitchen folks handle everything. At present, and we hope the trend will continue, the regular retreatants are slowly returning, along with new retreatants, so that we are averaging over 50+ people on the weekend retreats. We also give a number of Passionist led days of recollection, especially around major holidays and seasons in the Church calendar.

We are also aware that there will be some changes coming our way in terms of the makeup of the preaching retreat team. We are anticipating this change and trying to be creative in how we are able to respond. All in all, the Passionist Preached Retreats are strong and making a big impact on those who attend.

Hosted Programs

Our midweek and hosted programs have grown considerably in the past four years. We are welcoming many new high school groups who have their own Kairos retreats, a good number of local African American Churches who are thrilled to find St. Paul's, a growing number of other ecumenical groups whose mission is to serve the poor and people with special needs and religious men and women who are having their community retreats or chapters. We have a very good reputation and are grateful for that.

The facility is in good shape and our staff, volunteers and benefactors do a terrific job in taking care of the facility. The food service provider, having been with us for many years, is excellent and has a great reputation. Complaints about food or facility are very rare.

Finances and Board

One of the surprising things is that, even with the lower attendance due to COVID-19, our income has been very good. Many who are not attending are responding to our various fundraising efforts, all of which have surpassed projected levels. We are blessed to have so many good benefactors and thank God for them every day. We are also doing very well with our "policy governance" Board of Directors. New members are learning how to guide the Retreat Center along the path of carefully selected policy governance ends and goals. We are doing our best to ensure that the makeup of the Board represents those whom we serve.

Future Challenges

A message we are continually making to our Board, as well as to our retreatants, is that we have done extremely well over the past many decades in reaching the parishioners who are “in the pews” of our parish communities. The present challenge, not unique to us at all but to the Church as a whole, is to figure out the best ways to meet and invite all those many young adults who are not in the pews. No doubt, we are addressing the very real needs of all those who are attending, many of whom are aging and need the pastoral, spiritual care we offer so well. But it is also very important that we try to speak to the unmet needs of those who do not even know that we exist, or what it is we do during those life-changing hours of prayer, solitude and reflection during a Passionist Preached Retreat. Thank you for reading.

HOLY NAME PASSIONIST RETREAT CENTER (HNPRC)

Houston, Texas

Kate Mims – Retreat Director

Holy Name Passionist Retreat Center is a 79-bed facility in the beautiful Bunker Hill area of Houston. The Center sits on approximately 10 acres and boasts:

- Two Chapels for worship and Prayer (Mary and main),
- 79 Private Rooms (new queen beds-2022),
- Three meeting halls with an audio-visual system to accommodate groups of 10-120 people,
- Well stocked Library (newly organized and now on an app for easy access),
- Wi-Fi (newly updated in 2021),
- New outdoor lighted Stations of the Cross (2022),
- Labyrinth (now with prayer stones for contemplation),
- Beautiful gardens and courtyard, as well as private prayer areas with Our Lady of Sorrows, Saint Paul of the Cross, Our Lady of Guadalupe and Saint Michael the Archangel,
- Delicious meals with full dining service, with seating for 96 people. (new kitchen equipment installed in 2022).

In these descriptions, we see many updated areas. The additions of the newly installed and designed Stations of the Cross (2022), the new and original Our Lady of Sorrows and the Holy Family gardens (2020), and the new one-of-a-kind life-size Saint Paul of the Cross (2019) statue. The WI-FI and 98% of the HVAC equipment have been updated.

In the main chapel at Holy Name, two new major pieces have been installed: a tabernacle gifted from the Carmelite Nuns departing their New Caney location and a piece of Archdiocesan history, one of the stained-glass windows from the original Houston Co-Cathedral.

Ongoing updates include new audio-visual equipment in the larger meeting rooms as well as the dining hall. New flooring, both wood and carpet, in the chapels and sacristy.

Neilson Hall, which has been home to our large recovery programs, has had a facelift with new carpet, lights and décor. New carpet has been installed in the other two halls as well, keeping each of the rooms up-to-date for the many retreats that pray here.

It is a delight to describe all the updates and exciting prayerful places that continue to make Holy Name a 'Place Where Miracles Happen'. The main source of inspiration for all these updates is to teach the Charism in everything that is here. Each way you turn there is an image or quote from Saint Paul of the Cross.

Holy Name is not only updating and changing the facilities, but new growth is seen within our programs as well.

Our 12-step recovery programs have had a great boost with the addition of Miki Smith as hospitality coordinator for this group. Miki has a family member that has been through the program and has a great love for it, which is evident in her work. We continue to host 19 meetings a week and 7 recovery retreats a year.

Our Spanish Spiritual Direction Program (SSD) continues to flourish with Cesar Prada at the helm. 2022 marks the 10th anniversary of this program! The Spanish Spiritual Direction Program has been so nourishing to the Archdiocese that it has been upgraded and translated into English.

2023 starts the beginning of the English Spiritual Direction (ESD) program here at Holy Name. Currently, we have 16 students enrolled for classes beginning in February 2023. Flavie LaPorte has been working diligently with Cesar Prada, Franca Delli-Veneri, and Antonio Curto, C.P., to get the curriculum together and the students enrolled. This is an exciting time for Holy Name! Cardinal Daniel DiNardo is excited about the program and has sent the workbooks to be evaluated for an imprimatur.

Our Catholic Retreats have been very well received and are coming back slowly after years of COVID-19 fear. Nicholas Divine, C.P., has been a large part of the excitement. Many retreatants comment on his joy and energy. HNPRC currently prays 14 Catholic Men's and Women's retreats as well as silent, young adult and marriage retreats all with Passionist Charism as a focus.

HNPRC has a wide and varied Hosted program overseen by Franca Delli-Veneri. Franca has been able to widen our hosted group base over the years she has been the hospitality coordinator of this area. We are always looking to fill more weekday slots, but our weekends are all booked (except major holidays) well in advance.

All of this is not possible without support and encouragement from the vowed Passionist community. That is where we see possible areas of challenge and difficulties. Running a Passionist Retreat Center with ONE Passionist Father is very difficult. The Spanish program on its own needs a vowed Passionist community member for spiritual growth and understanding of the Charism as well as to help fulfill the sacramental needs of that community. The ESD school could also use an individual member of the Passionist Community for direction, charism focus and sacraments. Antonio Curto, C.P., has been vital in both the ongoing SSD and the upcoming ESD. He will be sorely missed. Finding confessors for the core Passionist retreats has been an ongoing time-consuming difficulty as well.

Our hopes and dreams for the Retreat Center are currently in progress. The ESD school is just taking off, and we look forward to many years of that formation to build an energized and greater foundation of lay Passionists who know and love the Charism within the Archdiocese and possibly (when we add Zoom classes +/- 2025) the nation. The Catholic retreats are staying steady, and we are slowly recovering people from a post-COVID-19 world.

We are excited to see what 'Miracles' the next four years will bring to Holy Name Passionist Retreat Center so it will continue to be, the place, "Where Miracles Happen".

MATER DOLOROSA PASSIONIST RETREAT CENTER (MDPRC)

Sierra Madre, California

Michael Cunningham, OSF – Retreat Director & CEO

Mater Dolorosa is a unique and uniquely important facility. We serve a religious constituency that is geographically dispersed and demographically diverse. We are unduplicated as a point of renewal, contemplation, reflection and commitment for a population of more than four million Catholics in 288 parishes located in 120 cities. These are spread over more than 8,000 square miles in the Los Angeles Archdiocese, plus tens of thousands more people in the Diocese of Orange, San Bernardino and San Diego. We provide retreatants with a place of spiritual contemplation, respite and renewal.

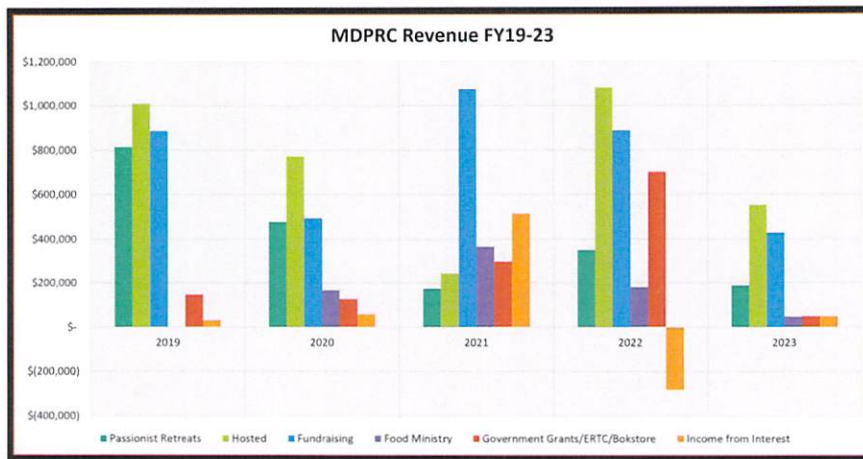
We are also stewards of a unique, God-given physical place. The location and setting of Mater Dolorosa is exceptional. It offers an ideal venue for the active contemplation we seek to foster. Its pastoral setting amidst a surrounding urban environment encourages retreatants to transform themselves from the time of their arrival. It also makes attending a retreat easily accessible for the millions of Catholics who live from Santa Barbara to Orange County. We have a chapel, three large conference rooms, 88 bedrooms, a large kitchen and dining area and 85 acres of pristine gardens, including Stations of the Cross and Our Lady of Sorrows gardens. The facilities are decorated with beautiful artwork and are well-maintained.

Our mission and successes

We offer many opportunities for Catholics and other Christian denominations to engage in spiritually nourishing retreats throughout the year. These include overnight Men's, Women's, married couples and Hispanic and Young Adult weekend programs led by a team of vowed and lay Passionist ministers. We also host scores of high school Kairos and teen retreats and a myriad of meetings for other organizations that made Mater Dolorosa their retreat destination. More than 10,000 visitors come throughout the year (pre-pandemic).

Many retreatants have been coming to Mater Dolorosa for years, creating a pilgrimage-type renewal for the parish groups who continue to fill the Retreat Center each weekend. For the past five years, the Retreat Center has begun a program of outreach using social media, permitting the Passionist retreat visitors to continue their retreat experience for an entire year, with reflections being sent to them each week. This program was greeted with much enthusiasm. Also, contemplative prayer programs are offered at the Retreat Center, and a new summer series of events with speakers, preachers and musicians provides spiritual renewal in line with the Passionist Charism.

During the challenging years of the pandemic, 2020 to date, MDPRC has responded by



providing alternative programs online, outdoors and with filmed online retreats to allow our retreatants to continue to be nourished during the pandemic. In addition, we started a food ministry to provide needed food resources to the needy in the Los Angeles region,

resulting in more than 135,000 meals delivered in frozen form. Major fundraising and grant seeking efforts have supplemented the funds to support this ministry and deal with the dramatic shortfall in retreat revenue. This resulted in more than \$2.5 million raised in fundraising during the past four years, helping to stabilize our financial situation. These funds were also complemented by a further \$1.3 million being raised in government grants and subsidies. This influx of capital allowed the Retreat Center to keep its staff and operations stable during the entire pandemic peak and, at the same time be ready to respond when retreatants began to return in significant numbers in FY 2022. In addition, further integrating qualified lay ministers into the retreat ministry has helped us transition to a more blended ministry. In 2022, Michael Cunningham, Retreat Center Director and CEO, took on the additional Director of Passionist Ministry role, along with the Retreat team of the Mater Dolorosa Passionist Community and several lay Passionist ministers. This transition has been moving well throughout the retreat season, with increasing numbers of attendees and broad satisfaction with the content of the spiritual retreats offered by MDPRC.

Practical improvements have also arrived during this timeframe, including developing external functional areas in the grounds to accommodate more programs outside, a huge expansion of the facility's freezer and many automated systems to replace older technology. This action has improved our responsiveness to the signs of the times and reduced overhead.

Challenges and the Future

At Mater Dolorosa, we have a unique mission within a mission. Our mission is to provide the space and place for people to have a contemplative experience that deepens their religious insight and engagement. What people experience at Mater Dolorosa is different from their daily experience as Catholics. It is an opportunity to listen internally, consider more significant questions of spirituality and think about how they might pursue a deeper and more meaningful level of relationship with Jesus Christ.

Despite our successes, we do have an aging population of retreatants, and there needs to be some significant activities to try and recruit younger members in both the men's and women's categories. We have added new retreats and expanded family-oriented retreats such as Parent/Teen retreats and supported retreat Evangelists with dedicated ministry retreats. Work is underway, but it needs to happen faster than the current rate of activities. In general, we need greater bandwidth and resources to expand our ministries, particularly our ability to sustain effective communication in an increasingly electronic world.

Our other challenge is the transition to preaching teams with an increasingly lay component. The laity will likely move from being a "complement" to the vowed team members to a majority in the next five years. This will certainly be inevitable as there is no replacement stream of vowed Passionists to replace existing Passionists, as they begin to retire from ministry due to age. Therefore, a serious program for academic and pastoral formation for faith-filled Catholic laity in ministry in our Retreat Center is essential. This problem is not unique to Mater Dolorosa but will be essential to our future. How can the Charism be grown and sustained if there is no one to do the ministry? This must be the most crucial question facing our future.

Having said all that, we remain very enthusiastic and looking forward. Mater Dolorosa has implemented a formation program for staff at all levels, and while still early days, it clearly illustrates the traditions and gifts which Mater Dolorosa has provided in the past can be passed onto the next generation of needy visitors.

CHRIST THE KING PASSIONIST RETREAT CENTER (CKPRC)
Citrus Heights, California
Daniel Haverty – Board Chair

Basic description/purpose of the Retreat Center Board

Christ the King Passionist Retreat Center Board (The CTK Board) consists of dedicated individuals who serve as “Guardians of the Charism”. We ensure our mission is led by our Passionist Charism. Members of the Board have diverse backgrounds in business, spiritual connection, local relationships, cultural and ethnic representations and experiences.

The Policy Governance model, given to us by the Passionist Board of Trustees, provides the basic structure and guidance for our group. The Board’s purpose is to implement the long-term goals and wishes of the Board of Trustees by providing policy and oversight to the Executive Director. As such, it is critical that the Board of Directors understand the Charism so as to communicate it through the policies.

The Passionists have always had a strong commitment to provide spiritual retreats for the laity. The Retreat Center represents the Passionist commitment to individuals searching for a deeper connection to God through prayer and reflection in the Sacramento Diocese. On behalf of the Board of Trustees, The CTK Board ensures the Retreat Center remains physically and financially viable, through the leadership of the Executive Director. But most importantly, it carries forth the Passionist Charism.

List of Board members	Term years served/Maximum Term
Mr. Chuck Rose, Vice-Chair	7/9
Mrs. Mary Lopez	6/9
Dr. Dan M. Haverty, Chair	6/9
Mrs. Victoria Alonzo	5/9
Mr. Mike Jones, Secretary	4/9
Mrs. Marion Bishop, Treasurer	2/9
Mr. George Coward	1/9
Ms. Barbara Edgar	1/9

Ex Officio Members: Ms. Natalie Svistoonoff, Executive Director, and Phillip Donlan, C.P., Trustee Representative.

Advisors to Board: Most. Rev. Jaime Soto, D.D., M.S.W. (Bishop of Sacramento)

Areas of achievement/success

An area of recognizable accomplishment by the Board in the past four years was the recruitment and hiring of our Executive Director, Ms. Natalie Svistoonoff. She has dedicated herself to the

Mission of the Retreat Center, cares deeply for the Passionist way and looks after our staff with the most love and attention. Policy Governance works at Christ the King Passionist Retreat Center because of her presence. Her practical managerial experience and her personal internalization of the Charism is a gift to the Board and the Retreat Center. Her presence will be a significant asset for the Board to fulfill its responsibility of having a viable Retreat Center committed to the Passionist Charism.

During the pandemic, the CTK Board continued to meet virtually and did not stop using Policy Governance to serve as guidance to the group. The CTK Board organized two annual retreats wherein the board members were able to come together to not only work on their connection to the Charism but also to gain more information about Policy Governance. These retreats were the first time the group spent a significant amount of time together. The group was exposed to Charism formation, fellowship and a deep commitment to the Passionist Family.

The CTK Board continues the work of adopting and implementing the Policy Governance model. We have begun the process of reviewing the End Policies, as well as other elements of the Policy Handbook. The Executive Director reports on an annual, scheduled review of the policies to ensure their acceptance and compliance.

Challenges

As vowed Passionists decline in numbers, The CTK Board of the future is being given the responsibility to continue the mission of bringing God's word and grace to the laity through retreats and the Passionist Charism. In the past, this was accomplished through vowed members who have devoted their lives to God. Lay Board members can certainly have the spiritual foundation to do this. But, finding and keeping long-term Board members will be a challenge.

Our immediate past Board Chair, Bob Porter, offers this insight: "My sense is that the two new initiatives of Laudato Si' and Diversity are theologically consistent with the Passionist Charism. But they are also very close to the secular and political world. With a lay board, that secular view could easily become the dominant motivation. The motivation must come from God and his graces in the spiritual life of the board members. I pray that God provide committed members to the board.

I feel it will be difficult for board membership to achieve the diversity that the Passionists are seeking. Most members are, and very likely will continue to be, older and white. I think if they have a strong prayer life and are committed to God's will, that they can do the job. But the makeup of the board may not be what the Trustees seem to be asking for, at least in the short term."

Recruitment of future board members who are a fair representation of all who are present at the retreat center will be important. Finding individuals from the younger generation who are connected to the retreat center is a challenge, as the continued decline in retreatants is present.

Hopes/Future projects

Bishop Jaime Soto has described CTK as a “jewel in the Diocese of Sacramento”. The peace and quiet of CTK is a valuable oasis in a frenetic culture. May CTK continue to offer the opportunity for people to visit and ponder the words “Be still, and know that I am God”. If the Retreat Center can help people grow in their spiritual life, the world will be better.

ST. PAUL OF THE CROSS PASSIONIST CONFERENCE & RETREAT CENTER

Detroit, Michigan

Matt Greenough – Board Chair

Retreat Center Board purpose and description:

The current Board at St. Paul's is made up of thirteen members – some with long tenured experience at all levels of engagement and others that are very new to the St. Paul community but felt called to serve. This year, we have had significant discussions about our board size. Our bylaws call for a maximum of 12 members. We do not see the Board expanding beyond this number. In June 2023 we will be losing 4 members and anticipate only on-boarding 3 new members to bring us back in compliance with our bylaws.

Diversity is still a challenge with our Board. The membership has four female and nine male members. The age range is from the low forties to late sixties. We have one African American member, a troubling statistic when you consider our location in the City of Detroit, a predominately African American city. Board members have come to us through their retreat experience, through their involvement in our committees, through their participation in other events (i.e. days of reflection) and from the Archdiocese. All board members, whether seasoned veterans or in their first year and looking for opportunities for spiritual growth and in particular, look to deepen their knowledge of the Passionist Charism.

The purpose of the Board is multi-dimensional. Our primary focus is to support the mission of St. Paul's as articulated in our Mission Statement:

In the spirit of St. Paul of the Cross and through the love of Christ crucified, we provide a unique, sacred place of hospitality and compassion where all are welcome to experience hope, renewal, and the loving presence of God through spiritual retreats and hosted events.

The Board is entrusted with preserving and sharing the Passionist Charism in the local Church of Detroit. Because of our urban surroundings in the poorest part of the City, we are charged with raising awareness in the larger community of the Crucified of Today.

The Board, through the Policy Governance Model, provides support to the Retreat Center Director and his staff in assuring the continued delivery of the Retreat Experience to the constituent communities in Southeast Michigan and Northwest Ohio. Additionally, the Board ensures that our Guiding Values are present in all that we do at St. Paul's: Hospitality, Compassion, Christ Centered Spirituality, a Quiet and Prayerful Environment and Service to All.

The Board is tasked to represent the owners of the Retreat Center, which is Holy Cross Province, in the care of all aspects of the 36 acre site. The Board monitors all of the affairs of the Retreat

Center, both as a fiduciary and in compliance with our Ends Policies. These Ends Policies not only reflect the Local Community, but the Province focal points such as embracing diversity, sharing *The Passionist Way* or implementing *Laudato Si'*.

We have several Board Committees:

- Finance & Audit
- Board Affairs
- Ends Policies
- Charism (currently not active)
- Policy Governance (*ad hoc* as needed)

Management uses additional committees to assist them in overseeing specific aspects of the Retreat Center. These Management Committees may include Buildings & Grounds and Marketing & Communications, or any other area where Management is looking for assistance.

Current Board Roster:

Name	Term Ends	Role
John Bodary	June 2023	Chair - Board Affairs
Roger Frank	June 2023	
Kari Ann Klinski	June 2023	
Toby Tabyczynski	June 2023	
Cindy LaFond	June 2024	Secretary
Steve Mitchell	June 2024	
Neil Sobeck	June 2024	
Greg Soule	June 2024	Chair - Finance & Audit
Mary Martin	June 2025	Co Vice Chair
Paul Micallef	June 2025	
Brian Owens	June 2025	Co Vice Chair
April Voner	June 2025	
Matt Greenough	June 2025	Board Chair
Fr Pat Brennan		Ex-officio - CEO
Jim Bologna		Ex-officio - Administrator

Faith Offman is on the Retreat Team staff and is a permanent guest to the Board. Although not listed in our Bylaws, she serves the Board well in her role with the Province and along with Pat Brennan, C.P., as a facilitator of the Charism.

Areas of achievement:

I returned to the Board in July 2022 after taking several years off. I previously served for 6 years and attended the last Chapter meeting. My reflections on the areas of achievement that the Board of St Paul’s can point to are somewhat limited. However, I can say the following:

- Continued operations of the Retreat Center during COVID-19 shutdown.
- Financial stability with solid operational reserves and a growing endowment.
- Board support for Management and the Ministry Team as they explored new ways to share the Charism and our Ministry offerings, both in person and virtually.

- A much stronger engagement and collaboration with the Archdiocese, an initiative that was led by Management and has brought us new leadership.
- A smooth transition as we onboarded 4 brand new board members in July 2022, a returning board member (me!) and a complete turnover in board leadership.

Challenges facing the board:

- The lingering effects of COVID-19 on the cornerstone ministry of the weekend retreat. Attendance is down.
- Effectively reaching disenchanted Catholics who have left the parish experience but still long for the sacraments.
- The pending transition with less of a Passionist vowed presence. The need to hire a CEO and the financial implications. The shrinking Detroit Community – with no Passionist Community, what is the Passionist presence in the Retreat Center.
- Engaging the “freshman” class of board members more deeply in the Charism, in the structures of the Province and in the Province focus points.
- In June 2023, we are losing 4 board members that are completing 6 years of service – all highly engaged at both the local and provincial level. These are “Super Lay Leaders” – will there be continuity with the loss of this institutional history?

The hopes and future board projects:

- Support Management in growing the ministry beyond the traditional constituencies that have been the historical source of retreatants over the last 75 plus years.
- Support Management in growing our ministry that focuses on the youth in Southeast Michigan and Northern Ohio.
- Be an oasis of service, hospitality and collaboration to the people of Brightmoor in which the Retreat Center resides and the surrounding neighborhoods of Northwest Detroit.
- Explore the viability of repurchasing and reopening the historic monastery as a place of refuge for the Crucified of Today.
- Build greater Board competencies as they work with local leadership and Province leadership. These competencies are both the spiritual (the Charism) and the practical. This is imperative as we transition to more lay leadership within the Management of the Retreat Center.

HOLY NAME PASSIONIST RETREAT CENTER BOARD (HNPRC)

Houston, Texas

Ronald Bickers - Board Chair

1. Purpose of The Board is to provide oversight of the overall operations (spiritual and financial) of the Retreat Center and provide assistance to the CEO when requested. Report to the Provincial Trustees when requested. Monitor CEO compliance to Board Policies and hire/terminate the CEO.
2. Board of Directors: Ronald Bickers, Dennis Storemski, Sandra Sierra, David Gilkeson, Bruce Bricarell, Janet Northrup, Bruce Marek, Rich Elmer, Fallon Egan and John Schork, C.P.; Ex-Officio Members: Kate Mims, Deacon James Anderson and Nicholas Divine, C.P.
3. The greatest achievement would be surviving the COVID-19 pandemic in a position of strength. Expanding Spiritual Direction Program to include both Spanish and English. Establishment of an annual Gala, which has proven to be very successful. Transitioning from a vowed CEO/Retreat Center Director to a lay CEO. Established additional opportunities for spiritual enrichment at the Retreat Center.
4. Probably the greatest challenge will be the consideration of the Retreat Center's viability in the event a vowed Passionist is unavailable at Holy Name. Maintaining financial stability through current economic times of inflation and finding qualified people who want to work.
5. Immediate is to hire a CEO. Work hand-in-hand with the CEO in developing a comprehensive Strategic Plan.

MATER DOLOROSA PASSIONIST RETREAT CENTER (MDPRC)
Sierra Madre, California
Filippo Fanara - Board Chair

- Retreat Center Board purpose and description:

The current Board consists of thirteen members with varied skills sets and backgrounds. I believe that the Board should consist of no less than 14 to 16 members. The membership has three female and ten male members. The age range is from the low forties to late sixties. We are majority Caucasian. We are drawn to the Board by our participation in attending retreats over the years and a desire to provide the same opportunities for spiritual growth for those that attend now and in the future.

The purpose of the Board is to ensure that the Charism of The Passion of Jesus Crucified is at the center of the Passionist ministry at Mater Dolorosa Passionist Retreat Center. The Board, through the Policy Governance Model, provides guidance to the Retreat Center Director in assuring the continued delivery of the Retreat Experience to the constituent communities in the Southern California area. Additionally, the Board ensures that hospitality is provided for all those attending spiritual retreats at the Retreat Center.

The Board is tasked to represent the Board of Trustees of Mater Dolorosa Retreat Center, in the care of all aspects of the 88 acre site, along with all of the structures contained therein. The Board, through the Retreat Center Director Reports oversees all of the affairs needed to remain in compliance with all corporate responsibilities as follow:

- Finance
- Risk Management
- Physical Maintenance of all the site's systems
- Outreach to area Parishes, Schools and groups seeking spiritual nourishment
- Fundraising
- Human Resource management

Current Board Roster:

Ana Raptis

Edward Roohan

Filippo Fanara

Bruno D'Souza, C.P.

Fr. Parker Sandoval

Richard Furlong

Jen Havey

Kate Kenney

Luke Welsh

Manny Valdez

Manuel Briones

Patrick Bowler Sr.

Taffy Bishara

Areas of achievement:

Following are the areas of achievement that the Board of Mater Dolorosa can point to and highlight over the last several years:

- Continued operations of the Retreat Center during Covid shutdown.
- Support for the creation of the Food Ministry by our Retreat Center Director.
- Support for the use of online tools to keep the Board engaged and working.
- Support for and engagement with the property development task force.
- Support for the developer/Province at City of Sierra Madre public hearings.

Challenges facing the Board:

- The way forward post-COVID and its lingering effects on attendance.
- The impacts of the development of the homes over the next five years on the operations and financial implications to the Retreat Center.
- The full impact of the transition from vowed to lay management and the financial implications.
- Designing a sustainable financial model to meet the needs of the retreat center led by lay leadership and delivering the Charism to all those that want and need to attend irrespective of financial ability.

The hopes and future Board projects:

- Installation of a solar and battery storage systems to eliminate or lessen the financial impact of the ever-rising cost of utilities.
- Utilization of the water captured in the cistern to provide low flow irrigation to the grounds, thereby reducing the reliance on municipal water.
- Expanding fundraising by providing large scale events on the Retreat Center grounds.
- Grow the ministry beyond the traditional constituencies that have been the historical source of retreatants over the last 75-plus years.